

Record of Proceedings

Minutes of Regular Meeting

Board of Education
Regular Meeting

Monday
November 20, 2017

The Field Local School District Board of Education held a Regular Meeting on Monday, November 20, 2017 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Absent, Larry Stewart-Yes, Randy Porter-Yes
Student Representative – Hannah Miterko - Yes

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education approve the minutes from the October 9, 2017 meeting. **17-0071**

Roll Call: Stewart-Yes, Calcei-Yes, May-Yes, Paulus-Absent, Porter-Yes.

President declared the motion carried

Member May moved, seconded by Member Calcei that the Field Local Board of Education adopt the following agenda for the November 20, 2017 regular meeting. **17-0072**

Roll Call: May-Yes, Calcei-Yes, Stewart-Yes, Paulus-Absent, Porter-Yes.

President declared the motion carried

Student Representative Report – National Honor Society will be volunteering on the “Polar Express” in Cuyahoga Valley National Park throughout the month of December. They are also having a Senior-to-Senior breakfast on December 7th. /Student Council is holding a 4 vs 4 volleyball tournament on November 22nd for both student and teachers. They are also running a personal hygiene drive throughout the high school. All donations that are received will be delivered to the Haven of Rest in Akron on November 30th. /Concert choir will be performing at the Great Lakes Theater on December 9th before the 1:30 show of A Christmas Carol. /Teen Institute is handing out Thank You cards for the student to fill out for fellow students and teachers until November 21st. They will deliver the cards on November 22nd.

Superintendent’s Report - There were a number of Veterans Day recognitions around the district. I had a chance to attend the breakfast that Student Council put on. There were terrific programs and I really appreciate the fact that everyone took the time and effort to find ways to honor everybody that served. A thank you also, to the choir which performed a medley of patriotic songs. /On the legislative side, there is a lot of proposed legislation as they are wrapping up an odd numbered year. Legislation can carry over into the next calendar year. The “Deregulation Bill” takes some of the efforts of the plate of the district on a variety of topics. For us, whatever comes out of the bill should be a positive. Instead of legislation adding mandates to us, this is legislation that will actually take a little away. / There was a request by the Brimfield Nursing Home for the district to serve as a temporary evacuation center. /There are also new requirements for a Business Advisory Council for which the Summit County Educational Service Center will assist at no charge. /Mrs. Baker wanted to recognize a student,

Devon Carpenter, for an award by the Ohio Educational Library Media Association for her enthusiasm for the library and the love of literature. /Mrs. Baker spoke briefly on the 2019 Spain trip.

Legislative Liaison Report - Mr. Stewart commented on three Federal Bills. The Transparency Act (HR 2434), Foundation For Evidence Based Policy Making (HR 4174) and the Student Privacy Protection Act (HR 3157). The Student Privacy Protection Act in another data collecting tool on students nationwide. It wants to collect data on students and families for whatever purposes they may have.

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member Calcei moved, seconded by Member May that the Field Local Board of Education approve the consent agenda as presented. **17-0073**
Roll Call Calcei-Yes, May-Yes, Stewart-Yes, Paulus-Absent, Porter-Yes.
President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork:
 1. Krystal Flory, Home Instructor for the 2017-2018 school year.
 2. Cady Kommel, Certified Teacher-Suffield effective December 1, 2017.
Interim Contract
Step 0 \$21,422.88
 3. Judy Jones, Certified Teacher-Brimfield effective December 5, 2017.
Interim Contract
Step 0 \$21,053.63

Classified Employment

1. Michael Reichart, 5.5 Hour Custodian at the High School effective November 21, 2017. Rate of pay per Negotiated Agreement.
2. Amanda Steiner, Bus Driver (#12) effective November 10, 2017. Rate of pay per Negotiated Agreement.
3. Danyel Bright Athletic gate worker for the 2017-2018 school year. Rate of pay will be \$25.00 per High School event, \$20.00 per Freshman/Middle School event.

Classified Substitute Employment

1. Palav Fadia, Classified Substitute Worker for the 2017-2018 school year.
 2. Samantha Harsh, Classified Substitute Worker for the 2017-2018 school year.
 3. Lori Kalan, Classified Substitute Worker for the 2017-2018 school year.
 4. Janine Balzer, Classified Substitute Worker for the 2017-2018 school year.
 5. Robin D'Abate, Classified Substitute Worker for the 2017-2018 school year.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following.

Leslie Schafer, 3rd grade teacher at Suffield effective at the end of the 2017-2018 school year due to retirement.
 - **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve the revised effective date of parental leave of absence for Tiffany Rowley. Leave will begin on October 16, 2017.
 - **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve FMLA for Amy Glass, EMIS Coordinator, to run concurrent with sick days. Effective date of leave is October 27, 2017 on an as needed basis.
 - **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve unpaid medical leave of absence for Sandy Adams, Paraprofessional-High School. FMLA (12 weeks) leave has been exhausted. Intended return date is March 19, 2017.
 - **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following volunteers for the 2017-2018 school year.
 1. Jacob Lawhorn, Wrestling.
 2. Brenton Sears, Basketball.

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2017-2018 school year.**

1. Scott Kline, High School Art.
2 years experience, 1 year contract. \$ 683.00
2. Blake Campbell, Winter Fitness Advisor
0 years experience, 1 year contract \$1,025.00

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Supplemental – Athletic

1. Tim Fox Jr, Middle School Head Wrestling Coach
3 years experience, 1 year contract \$3,075.00
2. Rebecca Muldowney, Freshman/Asst. Girls Basketball Coach
0 years experience, 1 year contract \$3,075.00

Supplemental – Academic

1. Arwen Smith, Drama Play Director
2 years experience, 1 year contract \$1,367.00
2. Michael Smith, Fall Set Director
1 year experience, 1 year contract \$ 342.00
3. Michael Smith, Spring Set Director
1 year experience, 1 year contract \$ 342.00

- **Rescind – The Superintendent recommends that the Field Local Board of Education rescind the Mentor contracts for the following certified personnel and reissue with correct year of mentoring.**

Rescind:

Year 1 Mentors

Melissa Reagan	Michelle Yoho	Suzanne Burkett	Jill Klettlinger
Lori Brake			

Year 2 Mentors

Christine Burke	Laci McIntyre	Connie Tenney	Clark Bookman
Rebecca Metz	Wendy Hackim	Suzanne Burkett	

Issue:

Year 1 Mentors

Christine Burke	Laci McIntyre	Connie Tenney
Clark Bookman	Rebecca Metz	Wendy Hackim
Suzanne Burkett		

Year 2 Mentors

Melissa Reagan	Michelle Yoho	Suzanne Burkett
Jill Klettlinger	Lori Brake	

- **Board Policy - The Superintendent recommends that the Field Local Board of Education conduct the second and final reading of the following policy for Board adoption:**

Policy

6.08 Student Absences and Excuses
6.09 Habitual Truancy Intervention Strategies
6.15 Graduation/Diploma Requirements Diploma Deferral
6.19 Code of Student Conduct
6.34 Administering Medication to Students
6.50 Diabetes Care
6.51 CPR and AED Training
7.18 Interscholastic Athletics
7.26 College Credit Plus Program
7.33 Career Advising
9.21 Loss of Driving Privileges for Absence Without Legitimate Excuse
9.35 Eligibility for Free or Reduced Price Meals or Free Milk

- **Athletic Handbook Amendment – The Superintendent recommends that the Field Local Board of Education approve the following amendment for the Athletic Handbook originally adopted August 11, 2017:**

Sports Award Ceremonies and Athletic Awards (page 16).

L. Requirements for individual sports to letter. Varsity Cheerleading – participate in 50% of varsity matches during the football **OR** basketball season.

- **Field Trips – The Superintendent recommends that the Field Local Board of Education approve a field trip to the following location:**

Adventures in Spain, Monday, June 17, 2019 through Tuesday, June 25, 2019.
(Exhibit S-1).

- **Tournament Employment – The Superintendent recommends that the Field Local Board of Education approve/employ the following personnel as Home Site Sectional/**

District Tournament workers for boys soccer.

<u>Name</u>	<u>Position</u>	<u>Payment</u>	<u>Date of Event</u>
David Moore	Clock Operator	\$25.00	10/17/17
David Moore	Announcer	\$25.00	10/17/17
Nicole Kosewick	Site Manager	\$80.00	10/17/17, 10/19/17, 10/23/17
Brenda Richmond	Secretary	\$50.00	10/17/17, 10/19/17, 10/23/17
Debbie Yeich	Ticket Seller	\$30.00	10/17/17, 10/19/17, 10/23/17
Cindy Reynolds	Ticket Taker	\$30.00	10/17/17, 10/19/17, 10/23/17
Clint Parsons	Announcer	\$25.00	10/19/17, 10/23/17
Sarah Allison	Clock Operator	\$25.00	10/19/17, 10/23/17
Sarah Simon	Trainer	\$60.00	10/17/17, 10/19/17, 10/23/17

• **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into vendor contract(s) with the following:

1. Kristine Baker, Webmaster Contract Services including but not limited to website design, repairing, downloading documents, etc. Duration of contract: November 1, 2017 through November 1, 2018-\$4,999.00 (**Exhibit S-2**).
2. Pepsi Beverages Company-exclusive supplier of beverages to the district. Term is 5 years beginning December 1, 2017 and ending November 30, 2022. See (**Exhibit S-3**) for pricing.
3. Master Renovations Incorporated, roofing repair for High School, Field House, Brimfield Elementary, Suffield Elementary, Pavilion/Concession Building in the amount of \$174,200.00 (**Exhibit S-4**).
4. PaySchools-K12 School Management Payment Software (school lunches, fees, etc.) for the 2017-2018 school year-\$6,430.00 (**Exhibit S-5**).

• **Payment/Fiscal Item** – The Superintendent recommends that the Field Local Board of Education approve payment for the following:

Payment in lieu of transportation to the parents whose children attend Parochial Schools for the 2017-2018 school year (**Exhibit S-6**).

Treasurer Items

• **Fiscal** – The Treasurer recommends that the Field Local Board of Education approve the following:

1. Financial reports for the period ending September 30, 2017.
2. **State and Federal Grant Programs** – Participation in the following State and Federal Grant Programs for FY18 along with FY17 carryovers and to create the necessary revenue and expenditure accounts:

<u>Fund</u>	<u>SPCC</u>	<u>FY2018</u> <u>Allocation</u>	<u>FY2017 Carryover</u> <u>Allocation</u>
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451	9018	OneNet	\$ 9,000.00	\$ 0
516	9018	Title VI-B	\$ 428,420.81	\$ 5,276.06
551	9018	LEP	\$ 4,411.57	\$ 11,092.60
551	9918	Immigrant	\$ 9,165.56	\$ 3,747.39
572	9018	Title I	\$ 268,251.86	\$ 50,851.35
587	9018	PreSchool Bene.	\$ 6,506.84	\$ 0
590	9018	Title II-A TQu	\$ 58,490.36	\$ 1,625.59
599	9018	Title IV-A	\$ 10,000.00	\$ 0

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

An anonymous donation was made to Brimfield Elementary for the purpose of assisting students who have negative funds for lunch in the amount of \$1,000.00.

Superintendent Agenda

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the OAPSE Local #259 Agreement effective July 1, 2017 through June 30, 2018 or June 30, 2019 as stated in the contract (Exhibit S-7). **17-0074**

Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Yes.

President declared the motion carried

Treasurer Agenda

- **Levy discussion – May 2018 ballot**
- **The Treasurer recommends that the Field Local Board of Education approve one of the following resolutions:**

Member May moved, seconded by Member Calcei that the Field Local Board of Education approve the Resolution Declaring It Necessary To Levy An Additional Tax In Excess Of The Ten-Mill Limitation (Ohio Revised Code Section 5705.21) - COMBINATION Operating Levy / Permanent Improvement Levy (Exhibit T-1). **17-0075**

Roll Call: May-Yes, Calcei-Yes, Stewart-Yes, Paulus-Absent, Porter-Yes.

President declared the motion carried

9.85 mills shall be apportioned for current operating expenses; and
1.0 mills shall be apportioned for general permanent improvements;
For a period of five years

Member May moved, seconded by Member Stewart that the Field Local Board of Education approve, at his request, permission to contact the Ohio Department of Education, Office **17-0076**

of School Finance (ODE) to perform a 2 year financial analysis of our district. ODE provides this service at no cost to the district. The report will be presented to the Board of Education once completed.

*Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Yes.
President declared the motion carried*

Executive Session

Member May moved, seconded by Member Stewart that the Field Local Board of Education adjourn into executive session at 7:43 P.M. for the purpose(s) of:

To consider the employment of public officials/employees

*Roll Call: May-Yes, Stewart-Yes, Calcei-Yes, Paulus-Absent, Porter-Yes.
President declared the motion carried*

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education return to the November 20, 2017 regular meeting at 8:41 P.M. **17-0077**
*Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Yes.
President declared the motion carried*

There being no further business to come before the Field Local Board of Education **17-0078**
Member May moved, seconded by Member Calcei to adjourn the November 20, 2017 Regular meeting.
*Roll Call: May-Yes, Stewart-Yes, Calcei-Yes, Paulus-Absent, Porter-Yes.
President declared the motion carried*

The meeting was adjourned at 8:42 P.M.

Randy Porter, President

Attest: Todd Carpenter, Treasurer