

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
May 8, 2017**

The Field Local School District Board of Education held its Regular Meeting on Monday, May 8, 2017 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Absent, Larry Stewart-Yes, Randy Porter-Absent
Student Representative-Hannah Miterko-Yes

Executive Session

Member Calcei moved, seconded by Member May that the Field Local Board of Education adjourn into executive session for the purpose of Collective bargaining matters At 7:01 P.M. **17-0037**

*Roll Call: Calcei-Yes, May-Yes, Stewart-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education return to the May 8, 2017 regular meeting at 7:41 P.M. **17-0038**

*Roll Call: Stewart-Yes, Calcei-Yes, May-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the April 10, 10, 2017 regular meeting. **17-0039**

*Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Stewart moved, seconded by Member May that the Field Local Board of Education adopt the following agenda for the May 8, 2017 regular meeting. **17-0040**

*Roll Call: Stewart-Yes, May-Yes, Calcei-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Student Representative Report – Teen Institute is finalizing a drinking and driving assembly that will take place on Friday, May 12th. /Prom is set for May 13th at St. Nicholas Hall. /After Prom will take place on Sunday, May 14th at Cedar Point. The cost is \$53/National Honor Society is in the process of cleaning up the high school courtyard. /The high school Pops Choir concert will be held on May 18th at 7:00 P.M. in the high school gym.

Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA Negotiated Agreement.

- **Award one year limited teaching contracts for the 2017-2018 school year:**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Theresa Combs	B+15	7	7
Elizabeth McHenry	M	7	7
Taylor Murphy	B	2	2
Brittany Campbell	B+30	7	7
Brett Koch	B+30	4	4
Jenna Ramskugler	M	3	3
Jessica Uplinger	M	11	11
Marissa Kelsey	B	2	2
Lauren Patty	M	10	10
Frinet Broski	B150	2	2
Cortney Mruk	B	2	2
Amy Schroeder	B/150	3	3
Corey Barnes	B+30	2	2
Holly Kear	B+15	3	3
Brandon Morris	B/150	3	3
Denise Porfeli	M	3	3
Tiffany Rowley	B+15	16	14
Chelsea Luli	M	2	2
Maria Carobine	B+15	2	2
Chelsey Carpenter	B	1	1
Julia Marks	M+15	6	6
Rebecca Schlegel	B	3	3

- **Award three year limited teaching contracts for the 2017-2018 school year:**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Daniel Battaglia	B+30	4	4
Miranda Titko	B	3	3
Emily Dreger	B	3	3
Sara Sanzone	B	4	4
Catherine Carreira	B	3	3
Chasity Dempsey	M	6	6
Lauren Keller	M+45	6	6 *\$750 stipend
Ashley Eplin	B+30	4	4
Kristine Swartz	B+30	8	8

Rate of pay: \$69,010.00

2. Jonathan Lynch, Assistant Principal-Middle School effective August 1, 2017.
Step 0, 2 year contract
Administrative Salary Schedule
Rate of pay: \$69,010.00
3. Jason Vancura, Director of Operations effective August 1, 2017.
Step 1, 3 year contract
Administrative Salary Schedule
Rate of pay: \$76,014.00

FLTA Employment

1. Jessica Havallo, Music Teacher-High School/Middle School effective first teacher work day in August, 2017.
Step 4, 1 year contract
B/150 Degree
FLTA Negotiated Agreement
Rate of pay: \$40,992.00
2. Brimfield Math Instructors for up to 3.75 hours per week Rate of pay will be \$25.00 per hour.

Hope Morrison

Maria Carobine

3. Thomas Hedington, Part-Time Math Teacher-High School effective April 26, 2017 through May 22, 2017.
Step 0, Interim Contract
BA Degree
FLTA Negotiated Agreement
Rate of pay: \$5,694.33

OAPSE-Employment

1. Peter Harjung, 5.5 Hour Custodian at the Middle School effective April 24, 2017 for the remaining 71 days of the 2016-2017 school year.
2. Jessica Wiley, 4.5 Hour Playground Monitor at Suffield Elementary effective April 24, 2017 for the remaining 33 days of the 2016-2017 school year.
3. Awarding of two year limited contracts to classified personnel. Rate of pay per OAPSE Negotiated Agreement.

- Award five year limited teaching contracts for the 2017-2018 school year.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kevin Nichols	B+15	22	20L
Drexie Frech	B+15	31	30L

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two year.

B. Recommendation of Superintendent for a Continuing Contract:

1. **Shannon Scalise** Degree: M Experience: 5 Step: 5

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Shannon Scalise** under a continuing contract.

2. **Alicia Antol** Degree: M Experience: 11 Step: 11

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Alicia Antol** under a continuing contract.

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper paperwork.

Administrative Employment

1. Nicole Kosewick, Athletic Director effective August 1, 2017.
Step 0, 2 year contract
Administrative Salary Schedule

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Brett Koch	Varsity Asst. Baseball Coach	2 years experience, 1 year contract
Joel Peterson	Middle School Asst. Football Coach	12 years experience, 2 year contract
Taylor Murphy	Middle School Boys Soccer Coach	0 years experience, 1 year contract
Becky Scott	Varsity Asst. Cross Country Coach	2 years experience, 1 year contract
Mike McKinney	Head Middle School Cross Country Coach	9 years experience, 2 year contract
Brett Koch	Junior Varsity Golf Coach	0 years experience, 1 year contract
Danielle Donaldson	Varsity Asst. Track Coach	1 year experience, 1 year contract
Becky Scott	Middle School Asst. Track Coach	3 years experience, 2 year contract
Levi Miller	Middle School Asst. Track Coach	2 years experience, 1 year contract
Clark Bookman	Junior Varsity Wrestling Coach	3 years experience, 2 year contract
Miranda Titko	Junior Varsity Girls Soccer Coach	1 year experience, 1 year contract
Taylor Murphy	Middle School Girls Soccer Coach	0 years experience, 1 year contract
Beth Dyer	Varsity Softball Coach	13 years experience, 2 year contract
Dan Battaglia	Junior Varsity/Asst. Softball Coach	2 years experience, 1 year contract
Dan Battaglia	Junior Varsity Volleyball Coach	2 years experience, 1 year contract
Ashley Mauger	Freshman Volleyball Coach	4 years experience, 2 year contract
Elise Gall	8 th Grade Volleyball Coach	0 years experience, 1 year contract
Blair Stockley	Varsity Girls Tennis Coach	18 years experience, 2 year contract
Blair Stockley	Varsity Boys Tennis Coach	18 years experience, 2 year contract

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Supplemental – academic-non certified

Lewis Turndick	Asst. Director Percussion	0 years experience, 1 year contract
Megan Snyder	Asst. Director Color Guard	0 years experience, 1 year contract

Supplemental – athletic-non certified

David Olinger	Varsity Boys Basketball Coach	1 year experience, 1 year contract
David Wise	Varsity Golf Coach	9 years experience, 1 year contract
David Tenney	Varsity Wrestling Coach	13 years experience, 1 year contract
Brian Misanko	Varsity Girls Soccer Coach	3 years experience, 1 year contract
Bob Bauer	Varsity Asst. Softball Coach	7 years experience, 1 year contract
Anna Carlson	7 th Grade Volleyball Coach	1 year experience, 1 year contract
Brittany Korkan	Varsity Head Co-Advisor Cheerleading	1 year experience, 1 year contract
Tara Laner	Junior Varsity Cheerleading	0 years experience, 1 year contract
Hannah Cassetty	Middle School Cheerleading	1 year experience, 1 year contract
Mike Windland	Varsity Asst. Football Coach	0 years experience, 1 year contract
Matthew Helm	Varsity Asst. Football Coach	0 years experience, 1 year contract
Caleb Wohlwend	Freshman Asst. Football Coach	0 years experience, 1 year contract

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2018, 2019, 2020, 2021 and those who hold continuing contracts.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Peter Harjung	5.5 Hour Custodian	1	1
Jessica Wiley	Playground Monitor	1	1

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2016-2017 school year.**

Supplemental – academic

Bonnie Schuck, Middle School Student Council Advisor.
3 years experience, 2 year contract Rate of pay: \$1,367.00

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2017-2018 school year.**

Supplemental – academic

Denise Soulsby	Middle School Band	31 years experience, 2 year contract
Taylor Murphy	Middle School Art	2 years experience, 1 year contract
Katy Tannert	Elementary Art	2 years experience, 1 year contract
Amy Madden	Elementary Art	2 years experience, 1 year contract
Drexie Frech	Elementary Vocal Music	2 years experience, 1 year contract
Amanda Karpinecz	Spec. Ed Dept. Head	2 years experience, 1 year contract
Hope Morrison	Primary Dept. Head-Brimfield	0 years experience, 1 year contract
Michelle Yoho	Intermediate Dept. Head-Brimfield	11 years experience, 2 year contract
Staci Lowden	Primary Dept. Head-Suffield	3 years experience, 2 year contract

Supplemental – academic

Merideth Lawrence	Intermediate Dept. Head-Suffield	3 years experience, 2 year contract
Elizabeth McHenry	English Dept. Head-Middle Sch (50%)	0 years experience, 1 year contract
Denise Leek	English Dept. Head-Middle Sch (50%)	11 years experience, 2 year contract
Evelyn Loftin	Science Dept. Head-Middle School	2 years experience, 1 year contract
Denise Soulsby	Music Dept. Head	17 years experience, 2 year contract
Samantha Wilson	Health/PE Dept. Head	0 years experience, 1 year contract
Elizabeth McHenry	Spelling Bee Coordinator	1 year experience, 1 year contract
Daniel Battaglia	Power of Pen Advisor	3 years experience, 2 year contract
Laura Goldman	National Honors Society Advisor	1 year experience, 1 year contract
Chuck Collins	Band Director	31 years experience, 2 year contract
Denise Soulsby	1 st Asst. Director of Band	31 years experience, 2 year contract
Denise Soulsby	Middle School Jazz Band	31 years experience, 2 year contract

Supplemental – athletic

Levi Miller	Fall Fitness	2 years experience, 1 year contract
Joel Peterson	Varsity Baseball Coach	14 years experience, 2 year contract

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kristine Baker	M+15	15	14
Clark Bookman	B+30	9	9
Lori Brake	M+45	19	20L
Jennifer Braun	M	20	20L
Christine Burke	M+45	22	20L
Suzanne Burkett	B+30	22	20L
Teresa Cianchetti	M+15	32	29L
Jennifer Clem	M	16	14
Kimberly Clements	M+45	22	20L
Chad Coler	M+45	21	20L
Charles Collins	M+15	31	29L
Patricia Conkle	M+15	28	26L
Edward Conroy	M+45	24	23L
Melanie Crookston	M	17	17L
Victoria Dahl	M+45	15	14
Katherine Dasho	M	11	11
Nicole Deikun	M+30	18	17L
Beth Dyer	M+45	12	12
Mandy Fulks	M+15	15	14
Matthew Furino	M+15	26	26L
Terri Gempel	M+30	28	29L
Laura Goldman	M+15	16	17L
Elizabeth Goodwill	M+45	17	17L
Joel Peterson	M	12	12
Christine Pope	M+45	19	20L
Cynthia Pritt	M	24	23L
Melissa Reagan	M+15	11	11
Tamara Rhoades	B+30	14	14
Jason Scherer	M+15	15	14
Bonnie Schuck	M+45	29	30L
Rebecca Scott	M+15	20	21L
Theresa Scotton	M+15	12	12
Denise Soulsby	M+45	34	30L
Jill Stefaniak	M	7	7
Blair Stockley	M+45	30	29L
Virginia Swansinger	M	18	17L
Katherine Tannert	M+15	11	11
Constance Tenney	M+15	21	20L
Danielle Underwood	M+15	14	14
Susan Vitko	B+30	19	17L
Carol Wagoner	M+30	26	26L
Kari Walchalk	M+45	24	23L
Tamara Walker	M	22	23L
George Wetzel	M+45	17	17L
Michelle Yoho	M+45	28	29L

Policy

- 4.04 Evaluation of School Counselors
- 6.09 Habitual and Chronic Truancy Intervention Strategies
- 6.15 Graduation/Diploma Requirements
- 6.17 Student Accident Insurance
- 6.18 Student Discipline Procedures
- 6.20 Student Conduct (Zero Tolerance)
- 6.30 Immunization
- 6.34 Administering Medication to Students
- 6.35 Asthma Medication and Epinephrine Auto Injectors
- 7.18 Interscholastic Athletics
- 7.26 College Credit Plus Program
- 8.07 Purchases
- 9.07 Public Records
- 9.23 Records Retention and Disposal Schedule
- 9.27 School Wellness Policy
- 9.37 Crowdfunding (NEW)

- **Operations/Vendor Contracts – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:**

1. Top Echelon Contracting, Inc. for Physical Therapy Services, 2 year contract beginning June 2017 (**Exhibit S-5**).
2. Stark-Portage Area Computer Consortium – Schedule B Internet Services for the the period of July 1, 2017 through June 30, 2018 (**Exhibit S-6**).
3. Stark State College-College Credit Plus for the 2017-2018 school year (**Exhibit S-7**).

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

Five Year Forecast Discussion

I have recently projected that we will end this fiscal year in an improved financial position than originally projected with the October 2016 forecast. I have broken down the revenue and the expenditure projections to actuals so that you can see where the differences are at and see how those variances impact future year ending fund balances.

Revenues

There were three main line items that helped the district's overall financial position. Line 1.010 General Property Tax (Real Estate) & Line 1.050 Prop. Tax Allocation (Homestead/Rollback)

- **Non Renewals**–The Superintendent recommends the employees listed below not be re-employed at the expiration of their current limited one year certified contract and that the current contract of employment be non-renewed for the 2017-2018 school year.

Lora Sickie

Intervention Specialist

Brimfield Elementary

- **Rescind** - The Superintendent recommends that the Field Local Board of Education rescind the Schedule B-Internet Services contract for the Stark-Portage Area Computer Consortium.
- **Graduation** – The Superintendent recommends that the Field Local Board of Education approve the list of Field high School class of 2017 graduates, pending completion of all local and state requirements as presented (Exhibit S-1).
- **School Handbooks** – The Superintendent recommends that the Field Local Board of Education approve the 2017-2018 school handbooks for High School & Middle School (Exhibit S-2).
- **School Fees** – The Superintendent recommends that the Field Local Board of Education adopt the student fee schedule for the 2017-2018 school year (Exhibit S-3).
- **Resignation(s) / Transfer(s)** - The Superintendent recommends that the Field Local Board approve the transfer(s) of the following:

Edward Lowe, Asst. Custodian at High School will transfer to Head Custodian at High School effective July 1, 2017.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

Joel Peterson, Freshman Football Coach effective April 25, 2017.
- **Resolution** - The Superintendent recommends that the Field Local Board of Education approve the resolution authorizing Field Schools to participate in the State of Ohio Cooperative Purchasing Program (Exhibit S-4).
- **Board Policy**- The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following policy for Board adoption:

In summary, the revised revenue looks something like this:

FY 17 approximate increased revenue:

Property Taxes	\$152,979.00
TPP Reimb.	\$294,818.00
Open Enrollment	\$279,641.00
Misc. Variances	<u>(\$ 13,000.00)</u>
Total	\$714,438.00

FY 18 approximate increased revenue:

Property Taxes	\$ 180,012.00
Open Enrollment	\$ 154,502.00
TPP 17 paid in 18	\$ 46,888.00
Gov. Budget	(\$244,415.00)
Misc. Variances	<u>(\$ 45,289.00)</u>
Total	\$ 91,698.00

FY 19 approximate increased revenue:

Property Taxes	\$180,012.00
Open Enrollment	\$154,502.00
Gov. Budget	(\$244,415.00)
Misc. Variances	<u>(\$ 38,354.00)</u>
Total	\$ 51,745.00

Total approximate increased revenue moving through the five year forecast FY's 17 – 19 =
\$857,881.00

Expenditures

Projected expenditures in total for FY 17 only had a variance of approximately \$64,789.00 less. The only major expense savings moving through the five year forecast is Hospitalization due to only increasing 9.2% instead of the 11.5% our consultant recommended for FY 18. This has a savings of approximately \$62,028.00 in FY 18 and \$67,915.00 in FY 19 for a total of \$129,943.00.

Total approximate decreased expenditures moving through the five year forecast FY's 17 - 19 =
\$194,732.00

Summary

When you take the increased revenue and the decreased expenditures over FY's 17 – 19, you add approximately \$1,052,613.00 to the ending fund balance at the end of FY 19.

The October five year forecast projected a FY 19 negative fund balance after encumbrances of (\$1,977,819).

When you take into consideration the above increased revenues and decreased expenditures, you will see on the current revised five year forecast that the ending fund balance after encumbrances for FY 19 is negative (\$925,205.00).

These line items are projected based on the County Auditors Certification to the district via the Amended Certificate of Estimated Resources. On August 1, 2016, the Amended Certificate reflected that the district would receive \$9,858,361.00 in General Property Tax and Homestead/Rollback. The October forecast reflected that number. On February 28, 2017, the County Auditor sent the district a revised tax adjustment reflecting the district would receive \$9,948,363.00. As you will note, the district's actual collections for Property Tax and Homestead/Rollback came in at \$10,011,340.00. This is a variance of **\$152,979.00 to the good.**

Line 1.050 Property tax Allocation (TPP Reimbursement)

This Line item receives both Homestead and Rollback as mentioned above and Tangible Personal Property tax reimbursement which the State has been phasing out for school districts. At the beginning of the fiscal year, I had email correspondence with ODE questioning the district's potential reimbursement for the year. The email response which was received was that the TPP would be phased down to approximately \$25,743.00. The actual collection of TPP was \$320,561.00 which is a variance of **\$294,818.00 to the good.**

Line 1.060 All Other Revenue

This line item comprises multiple revenue sources with one of those being Open Enrollment. Since open enrollment can change based on so many different variables up or down, my practice has been using the past three year average for the current projection. That number was \$1,003,651.00. As of right now, the actual collection will be closer to \$1,283,292.00. This is a variance of **\$279,641.00 to the good.**

These three variances bring in approximately \$727,438.00 more in revenue for FY 17. As individual variances become known throughout the year, it is not usually cause for alarm as for every variance that might be positive; there could always be another variance that might be negative. It just so happens for this year that three areas had significant positive variances. All other revenue line item variances in the five year forecast were not that far off and therefore not significant for discussion.

How do these three variances impact the district's revenue moving forward?

Tangible Personal Property is a onetime revenue source for FY 17. **It does not have a large impact** moving through the forecast. Current law has TTP reimbursement phased out after this year.

However, there is some talk in the House to keep some sort of reimbursement ongoing.

General Property Tax and Homestead/Rollback will have an impact moving through the five year forecast of approximately \$180,000.00 per year with the County Auditors current certification for FY 18.

Open Enrollment will have an impact moving through the five year forecast of approximately \$154,502.00 per year based on the newly reflected three year average.

This five year forecast revision also takes into consideration the Governor's projected State funding decrease which for now I have factored in \$244,415.00 per year.

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
May 8, 2017**

The Field Local School District Board of Education held its Regular Meeting on Monday, May 8, 2017 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

- **Pledge of Allegiance**
- **Silent Meditation**
- **Roll Call**

Steve Calcei-Yes, Laura May-Yes, Linda Paulus-Absent, Larry Stewart-Yes, Randy Porter-Absent
Student Representative-Hannah Miterko-Yes

Executive Session

Member Calcei moved, seconded by Member May that the Field Local Board of Education adjourn into executive session for the purpose of Collective bargaining matters At 7:01 P.M. **17-0037**

*Roll Call: Calcei-Yes, May-Yes, Stewart-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Stewart moved, seconded by Member Calcei that the Field Local Board of Education return to the May 8, 2017 regular meeting at 7:41 P.M. **17-0038**

*Roll Call: Stewart-Yes, Calcei-Yes, May-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the April 10, 10, 2017 regular meeting. **17-0039**

*Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Member Stewart moved, seconded by Member May that the Field Local Board of Education adopt the following agenda for the May 8, 2017 regular meeting. **17-0040**

*Roll Call: Stewart-Yes, May-Yes, Calcei-Yes, Paulus-Absent, Porter-Absent.
Vice-President declared the motion carried*

Student Representative Report – Teen Institute is finalizing a drinking and driving assembly that will take place on Friday, May 12th. /Prom is set for May 13th at St. Nicholas Hall. /After Prom will take place on Sunday, May 14th at Cedar Point. The cost is \$53/National Honor Society is in the process of cleaning up the high school courtyard. /The high school Pops Choir concert will be held on May 18th at 7:00 P.M. in the high school gym.

Superintendent's Report - In regards to the State Budget, the House has passed and presented an alternative version of the Budget. Instead of cutting us to the tune of \$270,000.00 to \$280,000.00, this one is more like \$240,000.00 to \$250,000.00. This is still a cut. Hearings are starting in the Senate. The Senate has not yet presented an alternative version of the Budget. The Senate will come out with their Budget and pass it and then the House and Senate will get together and reconcile and try to find common ground. The House version is not drastically different in regards to education from the Governor's version. So we will see where that goes. By law, it is all supposed to be done by June 30th. Also this week, the end of the year festivities began. Over the next few weeks there are great opportunities for people to come out and enjoy the good things that are happening in the district.

Recognition of visitors

Erin Roberts – Levy/Non Levy

Brandi Roberts - Levy

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the consent agenda as presented. **17-0041**

Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Absent.

Vice-President declared the motion carried

CONSENT AGENDA

Superintendent Items

- **Awarding of Certified Contracts** – The Superintendent recommends that the Field

Local Board of Education award contracts to certificated personnel. Rate of pay per FLTA Negotiated Agreement.

- **Award one year limited teaching contracts for the 2017-2018 school year:**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Theresa Combs	B+15	7	7
Elizabeth McHenry	M	7	7
Taylor Murphy	B	2	2
Brittany Campbell	B+30	7	7
Brett Koch	B+30	4	4
Jenna Ramskugler	M	3	3
Jessica Uplinger	M	11	11
Marissa Kelsey	B	2	2
Lauren Patty	M	10	10
Frinet Broski	B150	2	2
Cortney Mruk	B	2	2
Amy Schroeder	B/150	3	3
Corey Barnes	B+30	2	2
Holly Kear	B+15	3	3
Brandon Morris	B/150	3	3
Denise Porfeli	M	3	3
Tiffany Rowley	B+15	16	14
Chelsea Luli	M	2	2
Maria Carobine	B+15	2	2
Chelsey Carpenter	B	1	1
Julia Marks	M+15	6	6
Rebecca Schlegel	B	3	3

- **Award three year limited teaching contracts for the 2017-2018 school year:**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Daniel Battaglia	B+30	4	4
Miranda Titko	B	3	3
Emily Dreger	B	3	3
Sara Sanzone	B	4	4
Catherine Carreira	B	3	3
Chasity Dempsey	M	6	6
Lauren Keller	M+45	6	6 *\$750 stipend
Ashley Eplin	B+30	4	4
Kristine Swartz	B+30	8	8

- **Award five year limited teaching contracts for the 2017-2018 school year.**

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kevin Nichols	B+15	22	20L
Drexie Frech	B+15	31	30L

A. Eligibility for a continuing contract:

A continuing contract is one that is in effect until the teacher resigns, elects to retire or is retired pursuant to 3307.37 of the Revised Code, or until it is terminated or suspended and shall only be granted to teachers who meet the qualifications under the law and any applicable provisions of the Master Agreement. Each teacher who has met the eligibility requirements under the law and who notified the Board of his or her eligibility by October 1 as stated in the Master Agreement will be recommended for a continuing contract.

For each teacher, the Board may accept or reject the recommendation. If the Board rejects the recommendation for a continuing contract, the Board must do so by a three-fourths majority of its full membership.

If the Board rejects the recommendation for a continuing contract for a teacher, there will be an opportunity to recommend that the teacher be re-employed under an extended limited contract of one or two year.

B. Recommendation of Superintendent for a Continuing Contract:

1. **Shannon Scalise** Degree: M Experience: 5 Step: 5

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Shannon Scalise** under a continuing contract.

2. **Alicia Antol** Degree: M Experience: 11 Step: 11

Pursuant to Ohio Revised Code Section 3319.11(B)(1), I recommend that the Board re-employ **Alicia Antol** under a continuing contract.

- **Employment – The Superintendent recommends that the Field Local Board of Education employ/approve the following pending completion of proper paperwork.**

Administrative Employment

1. Nicole Kosewick, Athletic Director effective August 1, 2017.
Step 0, 2 year contract
Administrative Salary Schedule

Rate of pay: \$69,010.00

2. Jonathan Lynch, Assistant Principal-Middle School effective August 1, 2017.
Step 0, 2 year contract
Administrative Salary Schedule
Rate of pay: \$69,010.00
3. Jason Vancura, Director of Operations effective August 1, 2017.
Step 1, 3 year contract
Administrative Salary Schedule
Rate of pay: \$76,014.00

FLTA Employment

1. Jessica Havallo, Music Teacher-High School/Middle School effective first teacher work day in August, 2017.
Step 4, 1 year contract
B/150 Degree
FLTA Negotiated Agreement
Rate of pay: \$40,992.00
2. Brimfield Math Instructors for up to 3.75 hours per week Rate of pay will be \$25.00 per hour.

Hope Morrison

Maria Carobine

3. Thomas Hedington, Part-Time Math Teacher-High School effective April 26, 2017 through May 22, 2017.
Step 0, Interim Contract
BA Degree
FLTA Negotiated Agreement
Rate of pay: \$5,694.33

OAPSE-Employment

1. Peter Harjung, 5.5 Hour Custodian at the Middle School effective April 24, 2017 for the remaining 71 days of the 2016-2017 school year.
2. Jessica Wiley, 4.5 Hour Playground Monitor at Suffield Elementary effective April 24, 2017 for the remaining 33 days of the 2016-2017 school year.
3. Awarding of two year limited contracts to classified personnel. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Peter Harjung	5.5 Hour Custodian	1	1
Jessica Wiley	Playground Monitor	1	1

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2016-2017 school year.**

Supplemental – academic

Bonnie Schuck, Middle School Student Council Advisor.
3 years experience, 2 year contract Rate of pay: \$1,367.00

- **Supplemental Contract(s) - The Superintendent recommends that the Field Local Board of Education employ the following beginning with the 2017-2018 school year.**

Supplemental – academic

Denise Soulsby	Middle School Band	31 years experience, 2 year contract
Taylor Murphy	Middle School Art	2 years experience, 1 year contract
Katy Tannert	Elementary Art	2 years experience, 1 year contract
Amy Madden	Elementary Art	2 years experience, 1 year contract
Drexie Frech	Elementary Vocal Music	2 years experience, 1 year contract
Amanda Karpinecz	Spec. Ed Dept. Head	2 years experience, 1 year contract
Hope Morrison	Primary Dept. Head-Brimfield	0 years experience, 1 year contract
Michelle Yoho	Intermediate Dept. Head-Brimfield	11 years experience, 2 year contract
Staci Lowden	Primary Dept. Head-Suffield	3 years experience, 2 year contract

Supplemental – academic

Merideth Lawrence	Intermediate Dept. Head-Suffield	3 years experience, 2 year contract
Elizabeth McHenry	English Dept. Head-Middle Sch (50%)	0 years experience, 1 year contract
Denise Leek	English Dept. Head-Middle Sch (50%)	11 years experience, 2 year contract
Evelyn Loftin	Science Dept. Head-Middle School	2 years experience, 1 year contract
Denise Soulsby	Music Dept. Head	17 years experience, 2 year contract
Samantha Wilson	Health/PE Dept. Head	0 years experience, 1 year contract
Elizabeth McHenry	Spelling Bee Coordinator	1 year experience, 1 year contract
Daniel Battaglia	Power of Pen Advisor	3 years experience, 2 year contract
Laura Goldman	National Honors Society Advisor	1 year experience, 1 year contract
Chuck Collins	Band Director	31 years experience, 2 year contract
Denise Soulsby	1 st Asst. Director of Band	31 years experience, 2 year contract
Denise Soulsby	Middle School Jazz Band	31 years experience, 2 year contract

Supplemental – athletic

Levi Miller	Fall Fitness	2 years experience, 1 year contract
Joel Peterson	Varsity Baseball Coach	14 years experience, 2 year contract

Brett Koch	Varsity Asst. Baseball Coach	2 years experience, 1 year contract
Joel Peterson	Middle School Asst. Football Coach	12 years experience, 2 year contract
Taylor Murphy	Middle School Boys Soccer Coach	0 years experience, 1 year contract
Becky Scott	Varsity Asst. Cross Country Coach	2 years experience, 1 year contract
Mike McKinney	Head Middle School Cross Country Coach	9 years experience, 2 year contract
Brett Koch	Junior Varsity Golf Coach	0 years experience, 1 year contract
Danielle Donaldson	Varsity Asst. Track Coach	1 year experience, 1 year contract
Becky Scott	Middle School Asst. Track Coach	3 years experience, 2 year contract
Levi Miller	Middle School Asst. Track Coach	2 years experience, 1 year contract
Clark Bookman	Junior Varsity Wrestling Coach	3 years experience, 2 year contract
Miranda Titko	Junior Varsity Girls Soccer Coach	1 year experience, 1 year contract
Taylor Murphy	Middle School Girls Soccer Coach	0 years experience, 1 year contract
Beth Dyer	Varsity Softball Coach	13 years experience, 2 year contract
Dan Battaglia	Junior Varsity/Asst. Softball Coach	2 years experience, 1 year contract
Dan Battaglia	Junior Varsity Volleyball Coach	2 years experience, 1 year contract
Ashley Mauger	Freshman Volleyball Coach	4 years experience, 2 year contract
Elise Gall	8 th Grade Volleyball Coach	0 years experience, 1 year contract
Blair Stockley	Varsity Girls Tennis Coach	18 years experience, 2 year contract
Blair Stockley	Varsity Boys Tennis Coach	18 years experience, 2 year contract

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Supplemental – academic-non certified

Lewis Turndick	Asst. Director Percussion	0 years experience, 1 year contract
Megan Snyder	Asst. Director Color Guard	0 years experience, 1 year contract

Supplemental – athletic-non certified

David Olinger	Varsity Boys Basketball Coach	1 year experience, 1 year contract
David Wise	Varsity Golf Coach	9 years experience, 1 year contract
David Tenney	Varsity Wrestling Coach	13 years experience, 1 year contract
Brian Misanko	Varsity Girls Soccer Coach	3 years experience, 1 year contract
Bob Bauer	Varsity Asst. Softball Coach	7 years experience, 1 year contract
Anna Carlson	7 th Grade Volleyball Coach	1 year experience, 1 year contract
Brittany Korkan	Varsity Head Co-Advisor Cheerleading	1 year experience, 1 year contract
Tara Laner	Junior Varsity Cheerleading	0 years experience, 1 year contract
Hannah Cassetty	Middle School Cheerleading	1 year experience, 1 year contract
Mike Windland	Varsity Asst. Football Coach	0 years experience, 1 year contract
Matthew Helm	Varsity Asst. Football Coach	0 years experience, 1 year contract
Caleb Wohlwend	Freshman Asst. Football Coach	0 years experience, 1 year contract

- **Salary Notices** – The Superintendent recommends that the Field Local Board of Education authorize salary notices to be sent to certificated personnel who hold contracts expiring in 2018, 2019, 2020, 2021 and those who hold continuing contracts.

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
David Irland	B	9	9
Krystal Flory	M	6	6
Elise Gall	M	4	4
Scott Wilson	B/150	5	5
Michelle Hufford	M	4	4
Scott Kline	M	7	7
Rebecca Metz	M	9	9
Levi Miller	B/150	4	4
Carrie Adamo	B+15	4	4
Caitlin Bayda	B	4	4
Danielle Donaldson	M	4	4
Leslie Schafer	B+30	16	14
Samantha Wilson	B+15	5	5
Diana Horning	B+15	15	14
Amanda Karpinecz	B	12	12
Terri Baker	M+15	17	17L
Wendy Hackim	B+15	14	14
Meredith Stratton	B+15	22	20L
Kelli Taylor	B+15	22	20L
Robert Harris	M+15	29	29L
Kim Heflin	M	18	17L
Michael Hunsicker	M+15	15	14
Nicole Husted	M	8	8
Katie Kirby	M	11	11
Lisa Koch	M+30	12	12
Christina Kruse	M+30	25	26L
Merideth Lawrence	M	14	14
Denise Leek	M+45	21	20L
Evelyn Loftin	M	24	23L
Staci Lowden	M+15	7	7
Kristen Luchka	M	10	10
Amy Madden	M	17	17L
Barb Marcello	M+45	16	17L
Ashley Mauger	M+30	13	13
Laci McIntyre	M+15	15	15
Cailin McKinney	M+30	12	12
Mike McKinney	M+30	12	12
Debbie Milton	M	19	14
Hope Morrison	M+15	17	17L
Pamela Mudrak	M+45	18	17L *\$750 stipend
Kimberly Mullaly	M+15	13	13
Denise Palmison	M+15	25	23L
Genell Pavelich	M	20	20L
Joan Pearson	M+15	14	14
Mary Adelman	B+30	21	20L

<u>Name</u>	<u>Degree</u>	<u>Experience</u>	<u>Step</u>
Kristine Baker	M+15	15	14
Clark Bookman	B+30	9	9
Lori Brake	M+45	19	20L
Jennifer Braun	M	20	20L
Christine Burke	M+45	22	20L
Suzanne Burkett	B+30	22	20L
Teresa Cianchetti	M+15	32	29L
Jennifer Clem	M	16	14
Kimberly Clements	M+45	22	20L
Chad Coler	M+45	21	20L
Charles Collins	M+15	31	29L
Patricia Conkle	M+15	28	26L
Edward Conroy	M+45	24	23L
Melanie Crookston	M	17	17L
Victoria Dahl	M+45	15	14
Katherine Dasho	M	11	11
Nicole Deikun	M+30	18	17L
Beth Dyer	M+45	12	12
Mandy Fulks	M+15	15	14
Matthew Furino	M+15	26	26L
Terri Gempel	M+30	28	29L
Laura Goldman	M+15	16	17L
Elizabeth Goodwill	M+45	17	17L
Joel Peterson	M	12	12
Christine Pope	M+45	19	20L
Cynthia Pritt	M	24	23L
Melissa Reagan	M+15	11	11
Tamara Rhoades	B+30	14	14
Jason Scherer	M+15	15	14
Bonnie Schuck	M+45	29	30L
Rebecca Scott	M+15	20	21L
Theresa Scotton	M+15	12	12
Denise Soulsby	M+45	34	30L
Jill Stefaniak	M	7	7
Blair Stockley	M+45	30	29L
Virginia Swansinger	M	18	17L
Katherine Tannert	M+15	11	11
Constance Tenney	M+15	21	20L
Danielle Underwood	M+15	14	14
Susan Vitko	B+30	19	17L
Carol Wagoner	M+30	26	26L
Kari Walchalk	M+45	24	23L
Tamara Walker	M	22	23L
George Wetzal	M+45	17	17L
Michelle Yoho	M+45	28	29L

- **Non Renewals**–The Superintendent recommends the employees listed below not be re-employed at the expiration of their current limited one year certified contract and that the current contract of employment be non-renewed for the 2017-2018 school year.

Lora Sickie

Intervention Specialist

Brimfield Elementary

- **Rescind** - The Superintendent recommends that the Field Local Board of Education rescind the Schedule B-Internet Services contract for the Stark-Portage Area Computer Consortium.
- **Graduation** – The Superintendent recommends that the Field Local Board of Education approve the list of Field high School class of 2017 graduates, pending completion of all local and state requirements as presented (Exhibit S-1).
- **School Handbooks** – The Superintendent recommends that the Field Local Board of Education approve the 2017-2018 school handbooks for High School & Middle School (Exhibit S-2).
- **School Fees** – The Superintendent recommends that the Field Local Board of Education adopt the student fee schedule for the 2017-2018 school year (Exhibit S-3).
- **Resignation(s) / Transfer(s)** - The Superintendent recommends that the Field Local Board approve the transfer(s) of the following:

Edward Lowe, Asst. Custodian at High School will transfer to Head Custodian at High School effective July 1, 2017.
- **Resignations** – The Superintendent recommends that the Field Local Board of Education accept the resignation(s) of the following:

Joel Peterson, Freshman Football Coach effective April 25, 2017.
- **Resolution** - The Superintendent recommends that the Field Local Board of Education approve the resolution authorizing Field Schools to participate in the State of Ohio Cooperative Purchasing Program (Exhibit S-4).
- **Board Policy**- The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following policy for Board adoption:

Policy

- 4.04 Evaluation of School Counselors
- 6.09 Habitual and Chronic Truancy Intervention Strategies
- 6.15 Graduation/Diploma Requirements
- 6.17 Student Accident Insurance
- 6.18 Student Discipline Procedures
- 6.20 Student Conduct (Zero Tolerance)
- 6.30 Immunization
- 6.34 Administering Medication to Students
- 6.35 Asthma Medication and Epinephrine Auto Injectors
- 7.18 Interscholastic Athletics
- 7.26 College Credit Plus Program
- 8.07 Purchases
- 9.07 Public Records
- 9.23 Records Retention and Disposal Schedule
- 9.27 School Wellness Policy
- 9.37 Crowdfunding (NEW)

- **Operations/Vendor Contracts – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:**

1. Top Echelon Contracting, Inc. for Physical Therapy Services, 2 year contract beginning June 2017 (**Exhibit S-5**).
2. Stark-Portage Area Computer Consortium – Schedule B Internet Services for the period of July 1, 2017 through June 30, 2018 (**Exhibit S-6**).
3. Stark State College-College Credit Plus for the 2017-2018 school year (**Exhibit S-7**).

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

Five Year Forecast Discussion

I have recently projected that we will end this fiscal year in an improved financial position than originally projected with the October 2016 forecast. I have broken down the revenue and the expenditure projections to actuals so that you can see where the differences are at and see how those variances impact future year ending fund balances.

Revenues

There were three main line items that helped the district's overall financial position. Line 1.010 General Property Tax (Real Estate) & Line 1.050 Prop. Tax Allocation (Homestead/Rollback)

These line items are projected based on the County Auditors Certification to the district via the Amended Certificate of Estimated Resources. On August 1, 2016, the Amended Certificate reflected that the district would receive \$9,858,361.00 in General Property Tax and Homestead/Rollback. The October forecast reflected that number. On February 28, 2017, the County Auditor sent the district a revised tax adjustment reflecting the district would receive \$9,948,363.00. As you will note, the district's actual collections for Property Tax and Homestead/Rollback came in at \$10,011,340.00. This is a variance of **\$152,979.00 to the good.**

Line 1.050 Property tax Allocation (TPP Reimbursement)

This Line item receives both Homestead and Rollback as mentioned above and Tangible Personal Property tax reimbursement which the State has been phasing out for school districts. At the beginning of the fiscal year, I had email correspondence with ODE questioning the district's potential reimbursement for the year. The email response which was received was that the TPP would be phased down to approximately \$25,743.00. The actual collection of TPP was \$320,561.00 which is a variance of **\$294,818.00 to the good.**

Line 1.060 All Other Revenue

This line item comprises multiple revenue sources with one of those being Open Enrollment. Since open enrollment can change based on so many different variables up or down, my practice has been using the past three year average for the current projection. That number was \$1,003,651.00. As of right now, the actual collection will be closer to \$1,283,292.00. This is a variance of **\$279,641.00 to the good.**

These three variances bring in approximately \$727,438.00 more in revenue for FY 17. As individual variances become known throughout the year, it is not usually cause for alarm as for every variance that might be positive; there could always be another variance that might be negative. It just so happens for this year that three areas had significant positive variances. All other revenue line item variances in the five year forecast were not that far off and therefore not significant for discussion.

How do these three variances impact the district's revenue moving forward?

Tangible Personal Property is a onetime revenue source for FY 17. **It does not have a large impact** moving through the forecast. Current law has TTP reimbursement phased out after this year.

However, there is some talk in the House to keep some sort of reimbursement ongoing.

General Property Tax and Homestead/Rollback will have an impact moving through the five year forecast of approximately \$180,000.00 per year with the County Auditors current certification for FY 18.

Open Enrollment will have an impact moving through the five year forecast of approximately \$154,502.00 per year based on the newly reflected three year average.

This five year forecast revision also takes into consideration the Governor's projected State funding decrease which for now I have factored in \$244,415.00 per year.

In summary, the revised revenue looks something like this:

FY 17 approximate increased revenue:

Property Taxes	\$152,979.00
TPP Reimb.	\$294,818.00
Open Enrollment	\$279,641.00
Misc. Variances	<u>(\$ 13,000.00)</u>
Total	\$714,438.00

FY 18 approximate increased revenue:

Property Taxes	\$ 180,012.00
Open Enrollment	\$ 154,502.00
TPP 17 paid in 18	\$ 46,888.00
Gov. Budget	<u>(\$244,415.00)</u>
Misc. Variances	<u>(\$ 45,289.00)</u>
Total	\$ 91,698.00

FY 19 approximate increased revenue:

Property Taxes	\$180,012.00
Open Enrollment	\$154,502.00
Gov. Budget	<u>(\$244,415.00)</u>
Misc. Variances	<u>(\$ 38,354.00)</u>
Total	\$ 51,745.00

Total approximate increased revenue moving through the five year forecast FY's 17 – 19 =
\$857,881.00

Expenditures

Projected expenditures in total for FY 17 only had a variance of approximately \$64,789.00 less. The only major expense savings moving through the five year forecast is Hospitalization due to only increasing 9.2% instead of the 11.5% our consultant recommended for FY 18. This has a savings of approximately \$62,028.00 in FY 18 and \$67,915.00 in FY 19 for a total of \$129,943.00.

Total approximate decreased expenditures moving through the five year forecast FY's 17 - 19 =
\$194,732.00

Summary

When you take the increased revenue and the decreased expenditures over FY's 17 – 19, you add approximately \$1,052,613.00 to the ending fund balance at the end of FY 19.

The October five year forecast projected a FY 19 negative fund balance after encumbrances of (\$1,977,819).

When you take into consideration the above increased revenues and decreased expenditures, you will see on the current revised five year forecast that the ending fund balance after encumbrances for FY 19 is negative (\$925,205.00).

1. Financial reports for the period ending March 31, 2017.
2. Revised five year forecast FY17 – FY21.

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

Mohammed S. Alsaab, Field Parent donated \$1,500.00 to go to Brimfield-\$500.00, Middle School-\$500.00 and High School-\$500.00.

Informational Items

Correction to Math Instructor contracts for Jennifer Clem and Chelsey Carpenter, 3.75 hours per week.

There being no further business to come before the Field Local Board of Education
Member Calcei moved, seconded by Member Stewart to adjourn the May 8, 2017 regular meeting.

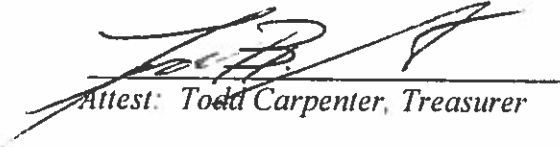
17-0042

*Roll Call: Calcei-Yes, Stewart-Yes, May-Yes, Paulus-Absent, Porter-Absent.
Vice President declared the motion carried*

The meeting was adjourned at 8:13 P.M.



Laura May, Vice President



Attest: Todd Carpenter, Treasurer

2017 Field Graduates

FirstName	MiddleName	LastName
Corey	Alexander	Adkins
Tyler	Christopher	Adkins
n	Paul	Albertoni
Osamah	Mubarak	Alharbi
Faye	Mohammed	Alsaab
Victoria	Elizabeth	Andrews
Dominic	Anthony Delorenzo	Baggetta
Nathaniel	Joseph	Barton
Brandon		Basnett
Jacob	Lee	Batchlet
Lauren	Elizabeth	Bell
Jacob	Richard	Bennett
Mikayla	Lee-Marie	Best
Eric	Lee	Bever
Mitchell	Remington	Bezick
Austin	Robert	Black
Olivia	Aerin	Bogle
Christopher	Robert	Brant
Michael	Harrison	Bridge
ssa	Marie	Bright
Bailey	Thomas	Campbell
Carrie	Ann	Carpenter
John	Garrett	Carpenter
Adam	David	Cassetty
Thomas	Arthur	Catalano
Jacob	Lincoln	Chaya
Keira	Janell	Childers
Brett	Alan	Chrisman
Mason	Alan	Clapp
Daniel	Andrew	Coduto
Logan	Marie	Culbertson
Tyler	Michael	Currey
Anthony	James	Denny
Cody	Michael	Dickey
Samantha	Marie	Dietrick
Spencer	Davis	Doepel
P-vee	Timothy	Donelan
L, dia	Elise	Douvikas
Alivia	Michelle	Drake
Samantha	Nicole	Dunlavey

Michael	Faulken
Samantha	Marie
Brittany	Susan
Miranda	Skylar
Ryan	Gregory
Kaitlyn	Leeann
Dakota	Jacob
Jamie	Lynn
Mathew	Julian
Jacob	Lee
Madalyn	Brooke
Jacob	Michael
Hailey	Rae
Kainoa	Joseph
Amanda	Christine
Shylah	Anne
Isaiah	Anthony
Christopher	Ray
Madeline	Jade
Katrina	Elaine
Vanessa	Nicole
Dominick	Andrew
Triston	David
Hunter	Riley
Chazz	David-Maxwell
Gregory	Delorian
Kyle	Robert
Chad	Paul
Justice	Christian
Noah	Edward
Alec	James
Coleburn	Jacob
Jarod	Michael
Kayla	Nicole
Meg	Elizabeth
Harleigh	Casia
Anthony	Christopher
Brett	Michael
Dakota	Michael
Dominik	Edward
Brianna	Lee

Early
Eckhart
Emery
Evans
Evans
Faver
Fincham
Firth
Forestal
Fraley
Gearheart
Godfrey
Golden
Green
Gregory
Griffin
Harsh
Hay
Heater
Heil
Hepler
Hicks
Hill
Hillis
Houser
Huff
Hughley
Jay
Jones
Kintz
Klimczak
Klotzle
Krznarich
Kuntzman
Lawhorn
Lindsey
Loren
Lowden
Main
Marxen
Mayle

Exhibit S-1
May 8, 2017

James	Alec	McConahy	Timothy	Edward	Scherer
Rachel	Marie	McKenna	Austin	David	Schrader
Erin	Abygail	McKitrick			
Michael	Douglas	Melton	Madison	Danielle	Schrader
Kaylynn	Denise	Miller	Christian	Xavior	Scott
Jacob	Charles	Mills	James	Nicholas	Scott
Samuel	Preston	Moody	Russell	Wallace	Shaffer
Ashley	Marie	Moore	Alexandra	Marie	Shanafelt
MacKenzie	Lee	Moore	Cheyenne	Renee	Shaver
Stacy	Alexus	Moore	Gabrielle	Elizabeth	Shyne
Haley	Nicole	Morlan	Felicia	Paige	Siegman
Nickalas	Charles	Morneweck	Hunter	McKenzie	Silveus
Shelby	Madison	Noveske	Lauren	Elizabeth	Simmons
Aila	Renee	Oldham	Tristan	James	Sinsel
Hailee	Marie	Olson	Hannah	Nicole	Skalak
Austin	Taylor	Ord	Kourtney	Nicole	Skiljan
Sydnee	Nichole	Palmer	Taylor	Ann	Slone
Taylor	Nichole	Peach	Dominic	D'Angelo	Smith
Ethan	Thomas	Pearson	Gia	Virginia Love	Smith
Jason	Daniel	Peters	Ryan	*	Soeum
Reilly	Marie	Peterson	Aubrey	Ann	Sott
Jillian	Cheyenne	Piacella	Brittany	Amber	Spangler
Jaret	Ronald	Poth	Jacob	Ryan	Stayer
James	Lee	Radcliffe	Rebecca	Lynn	Stayer
Accalia	Belle	Radeschi	Hayley	Nicole	Stokes
Brandon	Robert Richard	Raines	London	Elizabeth	Strickland
Adam	Richard	Reed	Brianna	Marie	Sumego
Jesse	Alexander	Roberts	Shayla	Renee	Swinehart
Kasey	Ann	Robinson	Austin	James	Taylor
Sean	Andrew	Roche	Michaela	Jordan	Taylor
Ryan	Allen	Rohr	Melanie		Telles
Alyssa	Jean	Roosa	Allison	Elizabeth	Tenney
Nathaniel	Fisher	Rorrer	Emma	Lea	Tuel
Holly	Davidson	Rufener	Trenton	David	Vesely
Samuel	Scott	Rufener	Emily	Rose	Walsh
Vincent	Dominic	Ruscitti	Madysen	Delaney-Renee	Ward
Anthony	Lee	Sacre	Katie	Leigh	Waterhouse
Justin	Jeffrey	Sanders	Rachel	Nicole	Wemyss
John	Christopher	Scalise	Landon	Reese	Westover
Joshua	Owen	Schaffer	Kody	David	Whitaker
Alexa	Renee	Scherer	Allison	Leigh	White
			Emily	Mae	Williams

imner	Ray	Wilson
athan	Aaron	Winters
ear	L	Witte
inter	Noel	Wood
nneth	Gordon	Woodring

<http://www.fieldlocalschools.org>

**Field Local Schools
2017-2018**



Field High School
2900 St. Rt. 43
Mogadore, OH 44260
330-673-9591

Field Middle School
1379 Saxe Rd.
Mogadore, OH 44260
330-673-4176

Administrative Offices
2900 St. Rt. 43
Mogadore, OH 44260
330-673-2659

Brimfield Elementary School
4182 St. Rt. 43
Kent, OH 44240
330-673-8581

Suffield Elementary School
1128 Waterloo Rd.
Mogadore, OH 44260
330-552-5252

THIS STUDENT HANDBOOK/AGENDA BELONGS TO:

NAME _____

ADDRESS _____

CITY _____ **ZIP CODE** _____

PHONE _____

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SECTION I: INTRODUCTION

FOREWORD

This student handbook was developed to answer many of the commonly asked questions that you and your parents may have during the school year. Because this handbook contains information about student rights and responsibilities, each student is responsible for knowing its contents. Please take time to become familiar with its contents. It is a valuable resource for both you and your parents. This edition of the student handbook replaces all prior handbooks and other written material on the same subjects.

MISSION STATEMENT

The professional staff of Field Local Schools believes that education, above all, is learning. Therefore, the prime mission of the school is to help students gain the skills that will enable them to become informed, self-directed learners who will be productive members of society and ultimately contribute in a positive manner to its future.

EQUAL EDUCATION OPPORTUNITY

This district provides an equal educational opportunity for all students. Any person, who believes that the school or any staff person has discriminated against a student on the basis of race, color, creed, disability, religion, gender, ancestry, or national origin, has the right to file a complaint. Complaints and/or questions should be directed to the school district's compliance officer.

Complaints will be investigated and a response provided to the person filing the complaint in a timely manner. The compliance officer can provide additional information concerning equal access to educational opportunities. Under no circumstances will the district threaten or retaliate against anyone who raises a complaint.

INDIVIDUALS WITH DISABILITIES

The American's with Disabilities Act (A.D.A.) and Section 504 of the Rehabilitation Act provide that no individual will be discriminated against on the basis of a disability. This protection applies both to the student, and also to all individuals who have access to the district's programs and facilities.

A student can access special education services through the proper evaluation and placement procedure. Parent involvement in this procedure is required. More importantly, the school wants the parent to be an active participant. To inquire about the procedure or programs, a parent should contact the Director of Special Services at (330) 673-2659.

RESPONSIBILITIES

The school's rules and procedures are designed to allow students to be educated in a safe and orderly environment. All students are expected to follow staff members' directions and obey all school rules.

The staff expects students to come to school prepared to learn. It is the student's responsibility to arrive on time and to participate in the educational program. If, for some reason, this is not possible, the student should seek help from the guidance counselor or school principal.

WELL-BEING

School safety is the responsibility of both students and staff. Field Local School District has in place an Emergency and Crisis Response Plan which addresses all emergency situations. The plan is provided to all staff members and is available in each room. If a student is aware of any dangerous situation or accident, he/she must notify a staff member immediately.

State law requires that all students have an emergency medical authorization completed, signed by a parent or guardian, and on file in the school office. Students with specific health care needs should alert the school regarding those needs, in writing with proper documentation by a physician. This should be given to the school office for the school nurse to review.

SECTION II: GENERAL INFORMATION

SCHEDULING AND ASSIGNMENT

Schedules are provided to each student at the beginning of the school year or upon enrolling. The schedule is based upon the student's needs and available class space. Any changes in a student's schedule should be handled through the guidance office. It is important to note that some courses requested by the student may be denied because of available space or the need to take prerequisites. Students are expected to follow their schedules. Any variation should be approved with a pass or schedule change.

BELL SCHEDULES

HIGH SCHOOL

1 st period	7:55 – 8:47		
2 nd period	8:51 – 9:41		
3 rd period	9:45 – 10:25		
4 th period	10:29 – 11:09 lunch	10:29 – 11:19	10:29 – 11:19
5 th period	11:13 – 12:03	11:23 – 12:03 lunch	11:23 – 12:13
6 th period	12:07 – 12:57	12:07 – 12:57	12:17 – 12:57 lunch
7 th period	1:01 – 1:51		
8 th period	1:55 – 2:45		

MIDDLE SCHOOL

Warning Bell	7:50 a.m.
1 st period	7:55 – 8:42
2 nd period	8:46 – 9:28
3 rd period	9:32 – 10:13
4 th period	10:17 – 10:59
5 th period	11:03 – 11:43
6 th period	11:47 – 12:30
7 th period	12:34 – 1:14
8 th period	1:18 – 1:59
9 th period	2:03 – 2:45

SCHEDULING CHANGE REGULATIONS

Requests for schedule changes without penalty will be considered as follows:

Acceptable reasons for schedule changes:

- Mechanical or computer error
- Changes necessary to meet graduation requirements
- Changes to adjust for physical health conditions (health care provider's note required)
- Changes to adjust for summer school credit
- Addition of a class to replace a study hall (same period)
- To reduce overload (minimum 5 credits required; no course substitutions)
- Misplacement (principal's or assistant principal's approval required)

All requests for schedule change must be submitted in writing to the guidance office. High school students must provide a written request within 10 school days from the beginning of the course. Middle school students must provide a written request within 5 school days from the beginning of the course. Special permission from the principal and/or designee is required for schedule adjustments after 15 school days. If a course is dropped from a student's schedule as a result of disciplinary action and/or poor attendance, a study hall will be assigned. Replacement courses will not be added until the next semester. Schedule changes that do not comply with the standards listed above will be subject to academic penalty (withdrawal/failure).

EARLY DISMISSAL

No student will be allowed to leave school prior to dismissal time without either (a) a written request signed by the parent or guardian or (b) the parent or guardian coming to the School office to request the release. No student will be released to a person other than those listed on the emergency medical authorization form.

VISITORS

Visitors, especially parents, are welcome at the school. To properly monitor the safety of students and staff, each visitor must report to the office upon entering the school to sign in and obtain a pass. Any visitor found in the building without signing in shall be reported to the principal. If a person wishes to confer with a member of the staff, he/she should call for an appointment prior to coming to the school in order to prevent any inconvenience. Students may not bring visitors to school without first obtaining written permission from the principal.

FEES AND FINES

Field Local Schools charge specific fees for certain activities and courses. This includes a fee for participation in extra-curricular activities. Such fees or charges are determined by the cost of materials, freight/handling fees, and add-on fees or damage to school property. The school and staff do not make a profit. A listing of fees and charges for the current school year is available in the school office. Fees may be waived where there is financial hardship. Contact the building principal for information regarding the waiving of fees.

Students using school property and equipment can be fined for excessive wear and abuse. Late fines can be avoided when students return borrowed materials promptly. Failure to pay fines, fees, or charges may result in the withholding of grades and credits.

LOCKERS

The lockers supplied by the Board and used by the students are the property of the Board. Therefore, the lockers and the contents of all lockers are subject to random search at any time without regard to whether there is a reasonable suspicion that any locker or its contents contains evidence of a violation of a criminal statute or a school rule.

Locker Guidelines

- Nothing is permitted on the outside of lockers unless approved by an administrator.
- Permanent marking is not permitted inside of lockers.
- Students are responsible for removing decorations at the end of the school year.
- Offensive materials are not permitted.

STUDY HALL GUIDELINES

- Study hall is to be used for its intended purpose: to study.
- Come prepared to work with all necessary materials.
- Be in the study hall prior to the tardy bell.
- No talking without permission from the study hall monitor.
- Remain in your assigned seat.
- Radios, MP3 players, CD players, electronic games, games, cards, food and drink are not permitted unless approved by monitor.
- Students going to another room must first present an approved pass to the study hall monitor.

ELECTRONIC DEVICES

The school supplies most electronic equipment necessary in school. Students should not bring non-educational electronic equipment or communication devices to school. Students using any of these devices during school hours without consent of the principal or his/her designee will be subject to confiscation and disciplinary action.

VALUABLES/LOST AND FOUND

Students are encouraged not to bring items of value to school. Items such as jewelry, expensive clothing, electronic equipment, and the like should be left at home. The school is not responsible for their safekeeping and will not be liable for any loss or damage to personal valuables. Check for lost and found locations with each school office. Unclaimed items will be given to charity at the close of the school year.

USE OF SCHOOL EQUIPMENT AND FACILITIES

Students must receive the permission of the teacher before using any equipment or materials in the classroom and the permission of the principal to use any other school equipment or facility. Students will be held responsible for the proper use and safekeeping of any equipment or facility they are allowed to use.

USE OF TELEPHONES

Office telephones are not to be used for personal calls. Except in emergency situations, parents calling for students will be asked to leave a message to be delivered to the student. The student will be able to return the call when they receive the message.

Students are not to use personal telephones to call parents to receive permission to leave school. Office personnel will initiate all calls on behalf of a student seeking permission to leave school.

Please refer to individual buildings for guidelines and procedures regarding the use of cell phones and other electronic devices.

USE OF THE LIBRARY

The library is available to students throughout the school day. Passes may be obtained from a student's teacher or from the librarian. Books may be checked out for a period of two weeks. To check out any other materials, contact the librarian. In order to avoid late fees, all materials checked out of the library must be returned according the building library policy.

PARKING PRIVILEGE

Students in grades 11-12 are permitted to drive to school and park in the school parking lot provided they have purchased a parking permit and received permission from the administration. Each permit is assigned a designated area. If the student accumulates tardies or parking lot violations he/she may lose the parking privilege.

1st Parking ticket - \$10 - 1st warning

2nd Parking ticket - \$10 + after school detention

3rd Parking ticket - \$10 & car can be towed at owner's expense

MEAL SERVICE

The district participates in the National School Breakfast and Lunch Programs and makes meals available to students. Regular breakfast, lunch and a la carte items are available. Students may also bring their own lunches to school to be eaten in the school's cafeteria. No student shall be allowed to leave school premises during the lunch period without specific written permission granted by the principal.

Applications for the school's free and reduced-priced meal programs are available in each school office.

EMERGENCY DRILLS

The district complies with all fire safety laws and will conduct fire and safety (ALICE) drills in accordance with state law. Specific instructions on how to proceed will be provided to the students. The staff will oversee the safe, prompt, and orderly evacuation of the building. Tornado drills will be conducted during the tornado season using the procedures prescribed by the state.

FIELD TRIPS

Field trips are academic activities that are held off school grounds. In addition, there are also other trips that are part of the school's co-curricular and extra-curricular program. Medications normally administered at school will be administered while on field trips. The student code of conduct applies to all field trips. Attendance rules apply to all trips. While the district encourages the student's participation in trips, alternative assignments will be provided for any student whose parent does not give permission to attend. Students who violate school rules may lose the privilege to go on trips. Arrangements for make-up work must be made in advance of the trip.

EMERGENCY CLOSING, DELAYS, OR EMERGENCY DISMISSAL

If the school must be closed, the opening delayed, or students must be dismissed early because of inclement weather, emergency situations, or other conditions, the school will use the parent notification system and will notify the following radio and television stations:

Television

WKYC - Channel 3 (www.wkyc.com)
WEWS - Channel 5 (www.newsnet5.com)
WJW - Channel 8 (www.fox8.com)
WOIO - Channel 19 (www.cleveland19.com)

Radio

WNIR – 100 FM (www.wnir.com)
WHBC – MIX 94.1 FM (www.mix941.com)

FUNDRAISING

Students participating in school-sponsored groups and activities will be allowed to solicit funds from other students, staff members, and members of the community in accordance with school guidelines. For all fundraising activities occurring on district premises or at a district-sponsored event, or involving students or district employees, the following general rules will apply to all fundraisers.

1. All fundraising activities shall be approved in advance by the Superintendent or his/her designee.
2. No student may participate in a fundraising activity conducted by a parent group, booster club, or community organization on school property without the approval of the Superintendent or his/her designee.
3. Student participation in fund-raising activities shall be voluntary and shall be approved by the Superintendent or his/her designee.
4. A student will not be allowed to participate in a fundraising activity for a group in which he/she is not a member without the approval of the coordinator.
5. Instructional time shall not be used to organize or conduct a fund-raising activity. Likewise, fund-raising activities shall not interfere with any co-curricular or extra-curricular activity.
6. Students involved in the fundraiser are not to interfere with students participating in other activities in order to solicit funds.
7. No student may participate in fundraising activities off school property without proper supervision by approved staff or other adults.

ENROLLING IN THE SCHOOL

Students are required to enroll in the school district in which they live unless enrolling under the district's open enrollment policy.

Students who are new to Field Local Schools are required to enroll with their parents or legal guardians. When enrolling, the following must be provided:

1. An original birth certificate with raised seal. Other documents may be substituted. See BOE policy 6.02 for a complete list.
2. Court papers allocating parental rights and responsibilities, or custody (if applicable)
3. Two (2) proofs of residency
4. Proof of immunizations
5. Copy of social security card

Under certain circumstances, temporary enrollment may be permitted. If that is done, the parents or guardians will be told what records are needed to make the enrollment regular.

Students enrolling from another school must have an official transcript from the previous school in order to receive credit from that school. The office staff will assist in obtaining the transcript, if not presented at the time of enrollment.

Adult students (18 years of age or older) may enroll themselves; but if residing with their parents/guardians, are encouraged to include them in the process. Adult students have the responsibilities of both student and parent.

A student who has been suspended or expelled by another public school in Ohio may be denied admission to the district's schools during the period of suspension or expulsion even if that student would otherwise be entitled to attend school in the district. Likewise, a student who has been expelled or otherwise removed for disciplinary purposes from a public school in another state and the period of expulsion or removal has not expired, may be temporarily denied admission to the district's schools. The period of expulsion or removal will last for the duration of time as proscribed by the school board guidelines. Prior to denying admission, however, the superintendent shall offer the student an opportunity for a hearing to review the circumstances of the suspension or expulsion and any other factors the superintendent determines to be relevant.

WITHDRAWAL/TRANSFER FROM SCHOOL

If a student plans to transfer to another school, the parent or guardian must notify the principal. School records will be transferred when a records request is received from new school. . No student under the age of 18 will be allowed to withdraw from school without the written consent of his/her parents or guardians and in compliance with state law. A student who withdraws from school shall be reported to the Juvenile Judge of the county and to the Registrar of Motor Vehicles for suspension of his/her driver's license, if he/she is under the age of 18.

RECORDS

Teachers, counselors, and administrative staff keep many student records. Student records include directory information and confidential records. Directory information can be given to any person or organization for nonprofit making purposes when requested, unless the parents of the student notify the principal in writing that they wish to restrict the release of such information.

Unless specified otherwise in these guidelines, student records shall be considered to be no longer needed by this district for educational purposes when:

- A. the student graduates or receives a certificate of completion; or
- B. the student has reached his/her twenty-second (22nd) birthday.

When certain records within a student's file are considered no longer needed, the school shall assure that in the event certain records are to be destroyed, the following minimal data be permanently maintained:

- A. student's name, address, and phone number
- B. birth date;
- C. classes attended and grades;
- D. attendance record including building attended; and
- E. grade level completed and year completed.

If a student is identified as a student with a disability in special education, the school shall ensure:

- A. records are maintained for five (5) years after termination of special education programs, services, and/or graduation.
- B. parents/adult students are notified when information is no longer needed to provide educational services and will be destroyed.

The personally-identifiable information on a disabled student shall be retained permanently unless the parents/adult students request that it be destroyed as specified in these guidelines. The COR should remind them that the records may be needed by the student or the parents for Social Security benefits or other purposes.

Confidential records contain educational and behavioral information that has restricted access based on the Family Education Rights and Privacy Act (FERPA) and Ohio law. This information can only be released with the written consent of the parents, or the adult student. The only exception is to comply with State and Federal laws that authorize the release of such information without consent.

Confidential records include test scores, psychological reports, behavioral data, disciplinary actions, and communications with family and outside service providers. The school must have the parents' written consent to obtain records from an outside professional or agency. Confidential information that is in a student's record that originates from an outside professional or agency may be released to the parent through the originator and parents should keep copies of such records for their home file. Parents may also provide the school with copies of records made by non-school professional agencies or individuals.

Students and parents have the right to review all educational records generated by the school district, request amendment to these records, insert addendum to records, and obtain copies of such records. Copying cost may be charged to the requestor. To review records, please contact the school principal, in writing, stating the records desired. The records will be collected and an appointment will be made with the appropriate persons present to answer any questions.

EMPLOYMENT

The school does not encourage students to take jobs outside of school that could interfere with their success in school. If a student believes that he/she must maintain a job in addition to going to school, he/she must first make contact with his/her counselor to discuss any legal requirements and obtain any needed documents.

ADVERTISING OUTSIDE ACTIVITIES

No announcements or posting of outside activities will be permitted without the approval of the principal. A minimum of twenty-four (24) hour notice is required to ensure that the principal has the opportunity to review the announcement or posting.

SECTION III: ACADEMIC INFORMATION

HOME/SCHOOL COMMUNICATIONS

In order to keep parents informed of their child's progress in school, parents will be provided information on a regular basis and whenever concerns arise. Many times it will be the responsibility of the student to deliver the information. The school, however, may use email, U.S. mail or the student to ensure contact. Parents/guardians are encouraged to check the Field Local Schools web site regularly at www.fieldlocalschools.org. Parents and guardians are also encouraged to build a two-way link with their child's teachers and support staff by informing the staff of suggestions or concerns that may help their child better accomplish his/her educational goals.

Report Cards: Students shall receive a report card at the end of each nine-week period indicating their grades for each course of study for that portion of the academic term.

When a student appears to be at risk of failure, reasonable efforts will be made to notify the parents so they can talk with the teacher about what actions can be taken to improve poor grades.

GRADES

Field Local Schools has a standard grading procedure, as well as additional notations that may indicate work in progress or incomplete work. The purpose of a grade is to indicate the extent to which the student has acquired the necessary knowledge and/or skills. In general, students are assigned grades based upon test results, homework, projects, and classroom participation. Each teacher may place a different emphasis on these areas whereas 75% of the assessment is formal in nature and 25% is informal. Students will be informed of a teacher's individual expectations at the beginning of the course work. To pass a semester a student must achieve a minimum grade average of a 60% (D-). If a student is not sure how his/her grade will be determined, he/she should ask the teacher.

At the middle and high school levels, parents and guardians can check student grades online through Parent Internet Viewer (P.I.V.). Personal identification numbers for accessing P.I.V. will be distributed at the beginning of each school year.

MIDDLE AND HIGH SCHOOL EXAMS

In order to receive credit for a course a student must achieve a minimum grade of a D-. Students may be required to take semester and/or final exams. Students who do not take a required exam or turn in a blank paper will receive an "O" for the exam. If work is not completed, the student will receive an "I" until all work is completed. The student is responsible for contacting the building principal in order to make-up the exam. Exams must be made up by June 30th of the current school year.

GRADING POLICY

The object of taking a course is attaining knowledge and proficiency of the subject matter. Assessments and awarding of grades show a benchmark of understanding of the subject matter at certain times during the term of a course (nine weeks and semester grades). In school these benchmarks are reviewed at the end of a course to determine if there has been sufficient progress in knowledge and in proficiency to award credit.

GRADE POINT AVERAGE GRADING SCALE

The school uses the following grading system:

A	93-100	4.0
A-	90-92	3.7
B+	87-89	3.3
B	83-86	3.0
B-	80-82	2.7
C+	77-79	2.3
C	73-76	2.0
C-	70-72	1.7
D+	67-69	1.3
D	63-66	1.0
D-	60-62	0.7
F	50-59	0.0
I	incomplete	
P	acceptable achievement	

SEMESTER, YEAR AVERAGE AND GRADE POINT AVERAGE

Semester averages will be calculated using the percentage earned in each grading period and the exam in that semester. Each grading period counts as 40% of the semester average (total of 80%) and the exam counts as 20%. The year average will be the percentage average of the two semesters.

To calculate a grade point average (G.P.A.), assign a weighted point value to each course grade and divide by the total number of credits. For partial-credit courses use the fractional value of the grade. For example, a half-credit course with an earned grade of a C would be $.5 \times 2 = 1$. Then add this to the other grades earned for total points earned. This total is then divided by the total credits earned for the G.P.A. This can be done by grading period, semester, year, or for a series of school years.

PROMOTION, ACCELERATION, AND RETENTION

Middle School: Promotion to the next grade (or level) is based on the following criteria:

- current level of achievement
- potential for success at the next level
- emotional, physical, and/or social maturity

RETENTION OCCURS IN GRADES 6, 7 AND 8 IF:

Middle School: A student receives a failing grade for the year in 3 of the core subjects: Math, Language Arts, Science or Social Studies

-OR-

A student receives a failing grade in 2 of the core subjects listed above and also receives a failing grade in one year-long encore class

-OR-

A student receives a failing grade in 2 of the core subjects listed above and also receives a failing grade in two semester encore classes.

High School: High school grade status is based on the number of credits earned at the end of each school year. Contact the high school guidance department for more information.

Freshman	fewer than 4.75 credits
Sophomore	5 – 9.75 credits
Junior	10 –14.75 credits
Senior	15 or more credits

GRADUATION REQUIREMENTS

Regular Diploma - normally a student will complete graduation requirements in four years. In order to receive a diploma and graduate, a student will need to pass all state-mandated tests, meet the school requirements for basic course-work, and earn the total number of minimum credits. For a student enrolled in special education, the requirements of the state-mandated tests and the extent of participation in those tests will be determined by their individualized education plan.

Specific course requirements for the class of 2011 and beyond are:

English	4 units
Mathematics**	4 units
Science**	4 units <i>(must have 1 unit biological and 1 unit physical sciences)</i>
Social Studies*	4 units <i>(must have ½ unit American history and ½ unit American government)</i>
Electives	4 units <i>(must have 1 unit or 2 half units in business/technology, fine arts, or foreign language)</i>
Health	½ unit
Physical Education	½ unit
Total	21 units

*Maplewood Career Center student's course requirements may vary from Field's course requirements. The guidance department will provide specific information to these students.

** One additional Mathematics or Science unit is required during the senior year.

Students attempting to graduate before their expected graduating class:

Students referred for possible early high school graduation shall be evaluated based on past academic performance, measures of achievement based on state academic content standards, and successful completion of state mandated graduation requirements. The committee shall consider the student's own thoughts on possible accelerated placement in its deliberations.

The acceleration evaluation committee shall issue a written decision to the principal and the student's parent or legal guardian based on the outcome of the evaluation process. If a consensus recommendation cannot be reached by the committee, a decision regarding whether or not to accelerate the student will be determined by a majority vote of the committee membership. Students who complete the Field High School curriculum but do not meet all the requirements regarding state-mandated testing will not graduate with their class. Participation in commencement exercises will be denied.

HONORS DIPLOMA

Field Local Schools will award the Diploma with Honors to any student who has fulfilled the following requirements:

- Demonstrated at least the required grade level of literacy and basic competency on the state-mandated tests
- Meet all state and local graduation requirements:

Criteria for Diploma with Honors for the Graduating Class of 2012 and Beyond

The student who completes the high school Academic Pathway must meet at least seven of the following eight criteria:

1. Earn four units of English
2. Earn at least four units of mathematics which shall include algebra I, algebra II, geometry and another higher level course, or a four- year sequence of courses which contains equivalent content;
3. Earn at least four units of science including one unit of physics and one unit of chemistry;
4. Earn four units of social studies
5. Earn three units of world languages (must include no less than two units for which credit is sought), i.e., three units of one world language or two units of two different languages;

6. Earn one unit of fine arts;
7. Maintain an overall high school grade point average of at least 3.5 on a four-point scale up to the last grading period of the senior year; or
8. Obtain a composite score of 27 on the American College Testing services assessment (excluding the optional writing test) or a combined score of 1210 on the College Board's SAT verbal and mathematics sections (excluding the required writing section)

The student who completes an intensive Career-Technical Education Pathway must meet at least seven of the following eight criteria:

1. Earn four units of English;
2. Earn at least four units of mathematics which shall include algebra I, algebra II, geometry and another higher level course, or a four- year sequence of courses which contains equivalent content;
3. Earn at least four units of science, including two advanced sciences;
4. Earn four units of social studies
5. Earn four units in a career-technical education program that leads to an industry-recognized credential, results in an apprenticeship or is part of an articulated career pathway, which can lead to post-secondary credit. If the student's program design does not provide for any of these outcomes, then the student must achieve the proficiency benchmark established for the applicable Ohio career-technical competency assessment or the equivalent.
6. Achieve the proficiency benchmark established for the Ohio Career-Technical Competency Assessment (available at http://www.webxam.org/info_docs.asp, with additional content available by clicking [here](#)) or equivalent assessment aligned with state-approved and industry validated technical standards;
7. Maintain an overall high school grade point average of at least 3.5 on a 4.0 scale up to the last grading period of the senior year; or
8. Obtain a composite score of 27 on the American College Testing services assessment (excluding the optional writing test) or a combined score of 1210 on the College Board's SAT verbal and mathematics sections (excluding the required writing section)

It is the student's responsibility to maintain contact with his/her counselor to ensure that his/her graduation requirements are being met.

ASSESSMENTS AND STATE-MANDATED TESTS

Unless exempted, students must fulfill at least one option listed below to show that they are ready for college or a job.

Ohio's State Tests

Earn at least 18 points on seven end-of-course state tests. End-of-course state tests are:

Algebra I or Integrated Math I	English I
Geometry or Integrated Math II	English II
American Government	Biology
American History	

Each test score earns you up to five graduation points. You must have a minimum of four points in Math, four points in English and six points across Science and Social Studies. Your school and district receive grades on the Ohio School Report Cards for all students' scores *and participation* on state tests.

OR

Industry Credential and Workforce Readiness

Earn a minimum of 12 points by receiving a State Board of Education-approved, industry-recognized credential or group of credentials in a single career field and earn a 13 on WorkKeys, a work readiness test. The state of Ohio will pay one time for you to take the WorkKeys test.

OR

College and Career Readiness Tests

Earn the "remediation-free" scores* on either:

ACT

English – 18 or higher

Mathematics – 22 or higher

Reading – 22 or higher

SAT

Writing – 430 or higher

Mathematics – 520 or higher

Reading – 450 or higher

Your district will choose either the ACT or SAT for all students in your district to take for free during a one-time statewide spring test in grade 11.

Additional group tests are given to students to monitor progress and determine educational mastery levels. These tests are used to help the staff determine instructional needs.

Classroom tests will be used to assess student progress and assign grades. These are selected or prepared by teachers to assess how well the students have achieved specific objectives.

Vocational and interest surveys may be given to identify particular areas of student interests or talent. The guidance staff often gives these surveys. College entrance testing information can be obtained from the guidance office.

EDUCATIONAL OPTIONS

Field Local Schools provides alternative means by which a student can achieve his/her personal educational goals as well as the goals of the district. Inquire about approved educational options in the guidance office. In order to participate in an educational option, the student must first submit an application for approval by the principal. Students under the age of 18 may only participate with the written consent of their parent or guardian. Applications are available in the school office. Credit will be granted upon the successful completion of an approved program and will be placed on the student's transcript. Student performance shall be evaluated as either pass or fail, or by awarding letter grades.

COLLEGE CREDIT PLUS

Any student in grades 7 through 12 may enroll in a post-secondary program providing he/she meets the requirements established by law, by the district, and by the post-secondary institution. A student may be denied high school credit for any portions or for the entire class if taken during a period of expulsion. Any interested student should contact the high school guidance department to obtain the necessary information.

RECOGNITION OF STUDENT ACHIEVEMENT

Students who have displayed significant achievements during the course of the year are recognized for their accomplishments. Areas that may merit recognition include, but are not limited to, academics, athletics, performing arts, citizenship, and volunteerism. Recognition for such activities is initiated by the staff and coordinated by the principal.

ATHLETIC AWARDS

Each head coach, with the approval of the athletic director, develops requirements for athletic awards. These requirements will be reviewed with interested students by the appropriate coach.

SPECIAL AWARDS

Some examples are listed below:

High School: Academic Letter Program, Brimfield Chamber of Commerce Scholarship Award, Brimfield Lions Scholarship, Buckeye Boys State/Girls State, DAR Good Citizen Award, FLTA Joan Dolbow Memorial Scholarship Award, FLTA Scholarship, Press of Ohio Scholarship, Dr. Hefty Memorial Scholarship, Manhood/Womanhood Award, National Merit Scholarship Semi-Finalist Award, National Council of Teachers of Mathematics Awards, Ohio Student Aid Commission Scholarship, Ohio Council of Teachers of Mathematics Awards, Outstanding Senior Male/Female Athletic Awards, Field Band Boosters Instrumental Music Excellence.

Middle School: Academic Recognition Awards, American Mathematics Competition, Boy's and Girl's Leadership, Future Problem Solving, Midwest Talent Search, SOAR Awards, Portage County Language Arts

Festival, Power of the Pen, Presidential Academic Fitness Awards, Archie Griffin Sportsmanship Awards, Spelling Bee, Portage County Art Show Awards.

PORTAGE COUNTY TEENS OF THE MONTH

The Portage County Teen Board presents this recognition monthly. Portage County high schools nominate a senior boy and senior girl each month for review by the teen board. Nominees are selected by the school administration and must have recommendations from two faculty members. Board membership includes a senior representative from each county high school and county office personnel. Selection is based on scholarship, activities, and service to the community. Selected students receive a commendation letter from the county superintendent and publicity in the Record Courier. Teens of the month are recognized at a formal luncheon in May. The board seeks a teen of the year from a listing of monthly award winners.

GRADUATION HONORS GUIDELINES

Beginning with the class of 2018, students will have the opportunity to be recognized through the Laude System. The system will utilize grade point average. All members of the senior class are rated equally.

The Laude graduation honors system will use the following guidelines:

Summa Cum Laude	GPA of 4.00 and have met all of the requirements for an honors diploma
Magna Cum Laude	GPA of 3.75 – 3.99
Cum Laude	GPA of 3.50 – 3.74

To be eligible for Laude graduation honors:

- A. A student must attend classes, on campus, for at least three (3) consecutive semesters before the end of the first semester of the senior year and earn at least five (5) credits toward graduation;
- B. Students who accumulate five (5) or more credits evaluated by a non-numeric grade (pass/fail, satisfactory/unsatisfactory, etc.) will not be considered for Laude honors;
- C. A student who transfers from an appropriately accredited or chartered high school and enrolls in Field High School because the student and his/her parents have moved into the school district, is exempt from meeting the three (3) consecutive semester residency requirements as mentioned above;
- D. Students transferring from a non-chartered school or home school must have completed at least four (4) consecutive semesters, on campus at Field High School; and
- E. GPA is rounded to three decimal places (all subjects include) after seven (7) semesters of academic record.

SECTION IV: ATTENDANCE

INTRODUCTION

Attending school is necessary and required by law. State law requires school attendance until the age of eighteen. Students, who do not maintain good attendance may fail, lose certain privileges, and/or have their parents or guardians taken to court. Field Local Schools has an attendance policy to avoid these negative consequences.

ATTENDANCE ACCOUNTING/MISSING CHILDREN

The Board of Education believes in the importance of trying to decrease the number of missing children; therefore, efforts will be made to identify possible missing children and notify the proper adults or agencies. Please see Board Policy 6.10.

ATTENDANCE PROCEDURES

Students are expected to be in all classes, study halls, or other assigned areas during the school day. Attending classes regularly helps students to receive the full academic benefit of the school program. Frequent absences results in a disruption of the continuity of the educational process and time lost can never be fully regained even through make-up work. The following procedures should be followed if it is necessary for a student to be absent.

A parent or guardian must call the school office between 7:15 A.M. and 8:00 A.M. the day of absence reporting the name of the absent student, the reason for absence, and when the student is expected to return to school. A note, signed by a parent or guardian stating the date(s) and reason for absence must be submitted when the returns to school. If a note is not received within 1 day after the student returns to school, the absence will be recorded as unexcused. Make-up work is permitted only if an absence is excused.

Students who arrive at school after 7:55 A.M. are marked tardy and must report directly to the office. A note from a parent or guardian, stating the reason for late arrival is required. Students who arrive after 9:30 A.M. are marked absent one-half day. A decision to excuse or unexcuse a tardy will be made by the Principal and/or his designee. A transportation problem is not an excused tardy. Students who leave prior to 11:25 P.M. are marked absent one-half day.

Absences and tardies due to medical and dental appointments must be substantiated by a note from a physician or dentist when the student returns to school.

If a student, under the age of 18, is truant and meets certain guidelines defined by the State of Ohio, the Field Local School District may refer a student to Juvenile Court for truancy and to the Bureau of Motor Vehicles for suspension of his/her license.

The skipping of classes or any part of the school day is considered an unexcused absence and no make-up work will be permitted. Disciplinary action will follow.

AUTHORIZED ABSENCE

Field Trips/School Business: Treated as an extension of the classroom. Work is given for credit. A student is not academically penalized.

Excused Absence: Work is given for credit. The following categories are recognized by the State of Ohio as excused absences from school:

ABSENCES AND EXCUSES

Absences for the following reasons shall be considered as excused:

- A. Personal illness
- B. Serious illness or death of a family member
- C. Funeral
- D. Medical and dental appointments that cannot be arranged during non-school hours
- E. Unusual or emergency situations at home
- F. Religious holidays and activities
- G. Authorized school-sponsored activities
- H. Approved college visits
- I. Acts of God
- J. Quarantine
- K. Out-of-state travel, not to exceed four (4) days per school year, for participation in an enrichment activity approved by the Board of Education or an extracurricular activity, defined as a student activity program operated by the district but not included in a graded course of study
- L. At the Superintendent's discretion, a visit with a parent or legal guardian who is an active duty member of the Army, Navy, Air Force, Marine Corps, Coast Guard, or Commissioned Corps of the National Oceanic and Atmospheric Administration and Public Health Service and who has been called to duty for, is on leave from, or has immediately returned from deployment to a combat zone or combat support posting.

An absence for any reason other than those listed above shall be classified as unexcused.

A student shall have the opportunity to make up school work missed due to an excused absence; however, it shall be the responsibility of the student to initiate a make-up procedure and schedule with his or her teacher(s). All make-up work shall be completed within a reasonable time following the excused absence. A student shall receive full credit for school work made up pursuant to an excused absence.

The principal or his or her designee may request written verification of a student's illness from a physician licensed to practice medicine in the state in the event of frequent or extended absences attributed to personal illness.

A student must be in attendance at school for half of the school day (4 periods) in order to participate in any school-sponsored activity that is conducted on that day; in cases of emergency the principal or his/her designee may grant an exception to this limitation.

Out-of-School Suspension: Work is assigned.

****A student may accumulate up to 5 days excused absence (per semester) with a parent or guardian telephone call for illness.** Any absences after 5 excused absences will require a medical note from a physician, dentist, therapist, or other professional health care provider for each absence in order for the absence to be considered excused. **The medical note must be in the school office within 24 hours of the return of the student to school.** Absence for illness will be unexcused without a medical note. Projects (assignments) that are given during the absence will be due with arrangement of the instructor, not to exceed the number of days absent.

COMPULSORY SCHOOL ATTENDANCE

A child between six and 18 years of age is "of compulsory school age" for the purpose of O.R.C. §§3321.01 to 3321.13, inclusive. A child under age six who has been enrolled in kindergarten also shall be considered "of compulsory school age" unless at any time the child's parent or guardian, at the parent's or guardian's discretion and in consultation with the child's teacher and principal, formally withdraws the child from kindergarten. All children of compulsory school age whose parents, as defined in O.R.C. §3321.01, reside in the district shall be compelled to attend the schools of this district or another school that conforms to the minimum standards prescribed by the State Board of Education.

UNAUTHORIZED ABSENCE

In the event of an unauthorized or unexcused absence, work is given but credit is denied. We encourage all students to keep current with assignments even if there can be no credit given. Examples of unauthorized absence and tardiness include but are not limited to oversleeping, car trouble, missing the bus, haircut/beauty shop appointments, babysitting, errands, etc. Cutting class is an unauthorized absence. Three (3) tardies to class equals one (1) unauthorized absence to that class.

EARLY DISMISSAL

No staff member shall permit or cause any student to leave school prior to the regular hour of dismissal except with the knowledge and approval of the principal and with the knowledge and approval of the student's parents.

The building principal shall not excuse a student before the end of the school day without a request for the early dismissal by the student's parents or the request of the student if he/she is eighteen (18) or older. Telephone requests for early dismissal of a student shall be honored only if the caller can be positively identified as the student's parent or guardian.

Additional precautions shall be taken by the administration which are appropriate to the age of students, and as needs arise.

No student will be released to any government agency without proper warrant or written parental permission except in the event of an emergency as determined by the principal.

TARDINESS

Students are considered tardy if they are not in class when the bell rings. All students who are tardy to school must report to the school office to sign in. When a teacher detains a student after class he/she shall issue a late pass for the student's next class. This is optional at the elementary level.

Students who are tardy to class or study halls will be considered unexcused unless they have an excused slip from the office or a signed pass from a teacher. Tardiness to school due to medical and dental appointments or circumstances which constitute good and sufficient cause as determined by the principal or

assistant principal are considered excused. The school must receive a note from a parent or a medical note from a physician, dentist, therapist, or other professional health care provider.

Teachers are to refer cases of chronic tardiness to the principal or assistant principal. Chronic tardiness may result in consequences such as, but not limited to, referral to juvenile court, detention, suspension, or loss of parking privileges (high school).

VACATIONS DURING THE SCHOOL YEAR

Vacations during the school year are undesirable. Conditions for vacation approval:

- The student's current year attendance record must be satisfactory as determined by the principal.
- Students requesting a vacation must get written approval from their parents and be accompanied by a parent, legal guardian, or an adult relative on the vacation.
- If the student is not maintaining an average grade of "C" or better, permission for excused absences are the discretion of the principal or assistant principal.
- A maximum of five (5) school days per year will be granted. Exceptions to this rule must be a special emergency situation. At the discretion of the school authority, class work may or may not be made up upon return from vacation. If make-up work is permitted, the student will have a maximum of two weeks to complete the work.
- Work missed and not made up will be given a grade of "F" and be averaged according to the grading procedure. A minor or 18 year old student who goes on vacation without the school's approval will be in violation of the attendance rules. This will be an unexcused absence and be truancy for a minor.
- Written permission by the principal or his/her designee must be given to the student prior to going on vacation and a copy of this permission is to be placed in the student's permanent folder.

MAKE-UP OF TESTS AND OTHER SCHOOL WORK

Students who have an absence from school that is excused shall be given the opportunity to make up work that has been missed. The student should contact his/her teachers as soon as possible to obtain assignments.

A student may make up units of study with a properly licensed teacher if the principal has granted prior approval.

Students will be given the opportunity for making up worked missed due to approved absences. The length of time for completion of make-up work shall be commensurate with the length of the absence.

HABITUAL AND CHRONIC TRUANCY INTERVENTION STRATEGIES

The discipline of truant students shall be in accordance with Board Policy 6.09 and House Bill 410. Legislators and the Board of Education has established this policy in order to provide guidance to employees in addressing and ameliorating the attendance practice of any student who is a habitual truant.

A "habitual truant" is any child of compulsory school age who is absent without a legitimate excuse for:

- a) 30 or more consecutive hours,
- b) 42 or more hours in one month, or
- c) 72 or more hours in one year.

If the truancy persists, and the student becomes a "habitual truant," the school will convene a school absence intervention team made up of parents, educators and other supportive adults to develop an absence intervention plan. Absence intervention plans may incorporate academic and non-academic supports to remove barriers to regular attendance. Parent engagement in this process is critical.

DETENTION OF STUDENTS BEFORE/AFTER SCHOOL

Reasonable detention at the beginning or end of the school day is allowed. In all cases where students will be detained at the end of school, parents are to be notified in advance. In all cases involving bus riders, parents are to be notified a day in advance so that alternate transportation may be arranged.

SECTION V: STUDENT ACTIVITIES

INTRODUCTION

Field Local Schools provides students the opportunity to broaden their learning through curricular-related activities. A curricular-related activity may be for credit, required for a particular course, and/or contain school subject matter.

The school has many student groups that are authorized by the school. It is the district's policy that authorized groups are only those approved by the board of education and sponsored by a staff member. Extra-curricular activities do not reflect the school curriculum, but are made available to students to allow them to pursue additional worthwhile activities such as recreational sports, drama, and the like.

SCHOOL-SPONSORED CLUBS AND ACTIVITIES

According to the policy of the board of education, co-curricular activities exist to meet the wide range of vocational, recreational, social, and cultural needs and interests of the students. Therefore, all students should be urged to join at least one club or activity.

A. Existing Clubs or Activities

At the start of the school year, all students should be provided with information on existing clubs, co-curricular, and extra-curricular activities and encouraged to participate.

B. New Activities

All new activities shall be approved in the following manner:

1. Requests for new activities should be submitted to the principal and contain the following:
 - a. purpose and rationale
 - b. intended outcomes for students
 - c. participation
 - d. plan of operation
 - e. costs
 - f. persons in charge
2. The superintendent will review each request and either reject or submit each for board approval.
3. Upon approval, an activity will be listed as a part of the co-curricular or extra-curricular program and its fiscal account established by the treasurer.

C. Fiscal Compliance

Both co-curricular and extra-curricular activities will comply with financial and bookkeeping controls established in conformance with the recommendations of the state auditor. Each activity advisor or coach is to provide the building principal with a periodic update on the fiscal status of the activity.

D. Operating Guidelines

The principal shall prepare and publish operating procedures for all co-curricular/extracurricular activities which ensure that:

1. students participate in ways that do not interfere with their academic programs,
2. the safety and welfare of the students are adequately safeguarded,
3. all activities have proper planning, direction, and supervision,
4. faculty members work cooperatively so that some activities do not interfere with the operations of others,
5. staff members and students are encouraged to attend activities involving student performances,
6. each activity is assessed continuously relative to its stated purpose and goals, and
7. building facilities and equipment are being used safely and as intended and are being maintained in proper condition.

E. Activity Conflicts

Many students have multiple talents and interests they wish to develop or pursue through participation in district-sponsored activities and groups. Since the district's policy is to encourage such participation, the following guidelines have been established for dealing with potential schedule conflicts a student could experience when participating in more than one (1) activity.

1. At the beginning of each semester or season, each staff member in charge of a credit course, co-curricular, or extra-curricular activity is to prepare a schedule for any practices, performances, or other after-school obligations involved in participation. This information will be sent to the school office and the guidance department.
2. By the first day of an activity, students are to be made aware of the schedule of any practices and performances as well as other obligations. Each staff member in charge is to determine which, if any, students will have conflicts with other activities in which they wish to participate.
3. If such conflicts exist, the staff members in charge of the activities in conflict are to meet for the purpose of resolving the conflict. The emphasis should be on modifying the requirements so the student can participate in multiple activities.
4. If it is not possible to resolve the conflict without seriously undermining the integrity of the activity program, the following procedure is to be followed:
 - a. If one of the activities provides the student with credit and the other one doesn't, the student and his/her parents are to be made aware of the possible consequences of not enrolling in each activity and of not meeting the obligations for participation.
 - b. If both activities are credit activities, the student is to be advised to contact his/her counselor to work out a solution that does not penalize the student.
 - c. If one of the activities is an after-school, off-school of a credit activity, but is not a credit activity (e.g. jazz band from concert band) the requirements for the credit activity may not be imposed as a condition for participating in the noncredit after-school activity.
 - d. If the conflict cannot be settled, the student may have to choose between activities.
5. When the activity or program begins, the students are responsible for the following:
 - a. If a student encounters a previously unforeseen conflict during the semester or season, he/she should inform all staff members in charge as soon as possible in order to increase the likelihood that an accommodation can be worked out.
 - b. If, during the year, an unanticipated situation develops which creates a conflict in the schedule for a student, he/she should discuss the conflict with the counselor who, in turn, will work with the staff members in charge to try to reach an accommodation that is most advantageous to the student and least disadvantageous for the activities involved.
 - c. If a student is experiencing difficulty in deciding between activities, he/she should make contact with the counselor to discuss the alternatives rather than discuss it with the staff members in charge.

F. Prohibition from Extra-Curricular Activities

Participation in extra-curricular activities, including interscholastic sports, is a privilege and not a right. Therefore, the Board of Education authorizes the Superintendent, principals, and assistant principals and other authorized personnel employed by the district to supervise or coach a student activity program, to prohibit a student from participating in any particular or all extracurricular activities of the district for offenses or violations of the Student Code of Conduct/Student Discipline Code for a period not to exceed the remainder of the school year in which the offense or violation of the Student Code of Conduct/Student Discipline Code took place.

In addition, student athletes are further subject to the Athletic Code of Conduct and may be prohibited from participating in all or part of any interscholastic sport for violations therein.

1. Suspension from Extra-Curricular Activities

Before being suspended, the person considering the suspension shall provide the student with the following:

- a. Written notice of the intention to suspend and the reasons for the intended suspension; and
- b. An opportunity to appear at an informal hearing before a person authorized to suspend a student from any or all extra-curricular activities, to challenge the reason for the suspension, or to otherwise explain the student's actions.

If a suspension is imposed, the student will receive written notice of the suspension, including the reasons and the date the suspension begins and the date it ends.

The student may appeal the decision of an assistant principal, teacher, coach or activity advisor to his/her building principal. The decision of the principal on such an appeal shall be final.

If a building principal, rather than another staff member, initiates the removal of a student from extracurricular activities, the student may appeal the initial decision of the principal to the Superintendent. The decision of the Superintendent shall be final.

ATHLETICS

Field Local Schools provides a variety of athletic activities in which students may participate, providing they meet district and state eligibility requirements. Participation in these activities is a privilege and not a right, and students may be prohibited from all or part of their participation in such activities by authorized school personnel without further notice, hearing and/or appeal rights in accordance with Board Policy 6.43.

For a current list of activities contact the Athletic Director at 330-673-2387.

Athletic Ticket Prices (Subject to change)

Administrators in the Portage Trail Conference set ticket prices for single game events at the middle and high school level. The single game prices are as follows:

Varsity/Junior Varsity Games:	Adults \$6.00 Students (Grades 1-12) \$4.00 Students Pre-Sale Football \$4.00 (\$6.00 at the gate) *Presale tickets are available in the offices of FHS and FMS. Only Field students attending Maplewood may purchase football tickets at the gate for \$4.00
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Freshman/8th Grade/7th Grade Games:	Adults \$3.00 Students \$2.00
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Pre-K and Kindergarten students will be granted free admission to all home events. *Students are not permitted to re-enter an event unless accompanied by an adult!*

Varsity / Junior Varsity Event Passes

The Field Local Athletic Department offers home only event passes, which offer community members and students a discounted rate if they attend multiple events or games. The passes may be shared between adults or students. Passes may be purchased at any of the events. Checks must be made payable to Field Local Schools.

Ten Event Pass (can be used for ALL sports and it does not expire):

Adults \$40.00
Students \$25.00
Family Pass (for all members of the household): Fall \$140, Winter \$140
Staff Employee Pass: \$20.00

Freshman/8th Grade/7th Grade Passes

The Field Local Athletic Department offers home only event passes, which offer community members and students a discounted rate if they attend multiple events or games. The passes may be shared between adults or students. Passes may be purchased at any of the events. Checks must be made payable to Field Local Schools.

Ten Event Pass (can be used for all sports for grades 7, 8, or 9 only)
Adults \$25.00
Students \$15.00

Athletic Eligibility

Field Middle and High Schools are members of the Ohio High School Athletic Association (OHSAA), and athletic eligibility shall comply with State regulations and the provisions set forth by the OHSAA, which include:

Rule 4-4-1: In order to be eligible in grades 9-12 a student must be currently enrolled and must have been enrolled in school the immediately preceding grading period. During the preceding grading period, the student must have received passing grades in a minimum of FIVE one-credit courses or the equivalent, which count toward graduation.

Rule 4-4-3: The eligibility or ineligibility of a student continues until the start of the fifth (5th) school day of the next grading period, at which time the grades from the immediately preceding grading period become effective. Eligibility or ineligibility for the first grading period commences with the start of the fall sports season.

Rule 4-4-4: A student enrolled in the first grading period after the advancement from the eighth grade must have passed a minimum of five of all subjects carried the immediately preceding grading period in which the student was enrolled.

Rule 4-4-5: A student enrolling in the seventh grade for the first time will be eligible for the first grading period regardless of previous academic achievement. Thereafter, in order to be eligible, a student in grades 7 or 8 must be currently enrolled and must have been enrolled in school the immediately preceding grading period and received passing grades during that grading period in the percentage or credit deemed necessary by the OHSAA.

Age Limitations

Grades 9-12: If a student enrolled in high school attains the age of 19 before August 1, the student shall be ineligible to participate in high school interscholastic athletics for the school year commencing in that calendar year.

Field Local Schools Eligibility Policy

1. A complete physical form must be on file in the athletic office in order for an athlete to be eligible to compete
2. OHSAA Rule 4-4-1
3. Any high school student below a 1.0 average for a nine week period will be ineligible for the next grading period.
4. Any student athlete who earns between 1.0 and 1.7 will be placed on probation. Probation will consist of each of the following:
 - a. Student will be placed within academic study tables as set forth by the Athletic/Extra-Curricular Handbook.
 - b. A passing or improved report from each teacher on the students' schedule.
 - c. If both requirements (a & b) are met, the student will be taken off probation.
 - d. A deficiency in either requirement (a or b) will result in the athlete becoming ineligible for the remainder of the nine weeks.

ATTENDANCE AT SCHOOL EVENTS

The school encourages students to attend as many school events held after school as possible, without interfering with their schoolwork and home activities. Enthusiastic spectators help to build school spirit and

encourage those students who are participating in the event. However, in order to ensure that students attending evening events as non-participants are properly safeguarded, it is strongly advised that a parent or adult chaperone accompany students when they attend the event. The school is not responsible for supervising unaccompanied students, nor will it be responsible for students who arrive without an adult chaperone.

NON-SCHOOL SPONSORED CLUBS AND ACTIVITIES

Non school-sponsored student groups may meet in the school building during non-instructional hours for a fee. The application for permission to use school facilities can be obtained from the principal. The application must verify that students are initiating the activity, attendance is voluntary, the event will not interfere with school activities, and non-school persons do not play a regular role in the meeting. School rules will still apply regarding behavior and equal opportunity to participate.

Membership in any fraternity, sorority, or other secret society as proscribed by law is not permitted. All groups must comply with school rules and must provide equal opportunity to participate.

No non-school sponsored organization may use the name of the school or school mascot on any materials or information.

SECTION VI: MEDICAL INFORMATION

IMMUNIZATIONS

Each student must have the immunizations required by law or have an authorized waiver. If a student does not have the necessary shots or waivers, in accordance with state law, the principal or designee will require compliance with a set deadline or may remove the student. This is for the safety of all students. Any questions about immunizations or waivers should be directed to the district RN.

EMERGENCY MEDICAL AUTHORIZATION

The board has established a policy that every student must have an Emergency Medical Authorization form completed and signed by his/her parent in order to participate in any activity on or off school grounds. This includes field trips, spectator trips, athletic and other extracurricular activities, and co-curricular activities. The form is available in the school office.

INJURY AND ILLNESS

All injuries must be reported to a teacher, the school clinic or office. If the injuries are minor, the student will be treated and may return to class. If medical attention is required, the clinic/office will follow the school's emergency procedures.

A student who becomes ill during the school day should request permission from the teacher to go to the clinic/office. The clinic/office staff will determine whether or not the student should remain in school or go home. No student will be released from the school without proper permission from a parent or guardian.

USE OF MEDICATIONS

Prescribed Medications

In those circumstances where a student must take prescribed medication during the school day, according to state law the following guidelines are to be observed:

- A. Parents should, with their physician's counsel, determine whether the medication schedule can be adjusted to avoid administering medication during school hours.
- B. The "Prescription Medication Administered at School" form must be filed with the clinic staff before the student will be allowed to begin taking any medication during school hours.
- C. All medications must be registered with the clinic staff.

- D. Medication that is brought to the office will be properly secured. Medication **MAY NOT** be sent to school in a student's lunch box, pocket, or other means on or about the student. An exception to this would be prescriptions for emergency medications, for allergies and/or reactions, or asthma inhalers.
- E. Any unused medication unclaimed by the parent will be destroyed by school personnel when a prescription is no longer to be administered or at the end of the school year.
- F. The parents shall have sole responsibility to instruct their child to take the medication at the scheduled time.
- G. A log for each prescribed medication shall be maintained which will note the personnel giving the medication, the date, and the time of day. This log will be maintained along with the physician's written request and the parent's written release.
- H. Medications must be provided in the containers in which they were dispensed by the prescribing physician or licensed pharmacist.

Non-prescribed (over-the-counter) Medications

Parents may authorize the school to administer a non-prescribed medication using a "Non-Prescription Medication Administered at School" form, which is available in the clinic or school office. The student is not permitted to keep this medication in his/her possession.

If a student is found using or possessing a non-prescribed medication without parent authorization, he/she will be brought to the school office and the parents or guardians will be contacted for authorization. The medication will be confiscated until written authorization is received.

Any student who distributes a medication of any kind to another student or is found to possess a medication other than the one authorized is in violation of the school's code of conduct and will be disciplined in accordance with the drug-use provision of the code.

A student may possess and use a metered dose inhaler or a dry powder inhaler to alleviate asthmatic symptoms or before exercise to prevent the onset of asthmatic symptoms. The inhaler may be used at school or at an activity, event, or program sponsored by or in which the student's school is a participant if the appropriate form is filled out and on file in the principal's office. A student who is authorized to possess and use a metered dose or dry powder inhaler may not transfer possession of any inhaler or other medication to any other student.

COMMUNICABLE DISEASES

Casual Contact

Because a school has a high concentration of people, it is necessary to take specific measures when the health or safety of the group is at risk. The school's professional staff has the authority to remove or isolate a student who has been ill or has been exposed to a communicable disease or high-transient pest, such as lice. Specific diseases include: diphtheria, scarlet fever, strep infections, whooping cough, mumps, measles, rubella, and other conditions indicated by the local and state health departments. Removal will be only for the contagious period.

Non-casual Contact

In the case of non-casual contact communicable diseases, the school still has the obligation to protect the safety of the staff and students. In these cases, the person in question will have his/her status reviewed by a panel of resource people, including the county health department, to ensure that the rights of the person affected and those in contact with that person are respected. The school will seek to keep students and staff persons in school unless there is definitive evidence to warrant exclusion. Non-casual contact communicable diseases include sexually transmitted diseases, AIDS (Acquired Immune Deficiency Syndrome), ARC-AIDS Related Complex, HIV (Human Immunodeficiency), Hepatitis B, Hepatitis C, and other disease that may be specified by the State Board of Health.

As required by federal law, parents or guardians will be requested to have their child's blood checked for HIV and HBV when the child has bled at school and students or staff members have been exposed to the blood. Any testing is subject to laws protecting confidentiality.

SECTION VII - TRANSPORTATION

BUS TRANSPORTATION TO SCHOOL

The school provides bus transportation for all K-8 students who live farther than one mile from school. Presently there is no school provided transportation for students in 9-12. The bus schedule and route is available by contacting the administration office at 330-673-2659. Transportation for students experiencing homelessness will be provided in accordance with the McKinney-Vento Act, 42 U.S.C. §11431 et seq.

All students must ride their regularly scheduled bus to and from school unless they have a written request from their parent or legal guardian describing an emergency situation. This note must be presented to the building principal on the morning of the request.

BUS CONDUCT

Students who are riding to and from school on transportation provided by the school are required to follow some basic safety rules. This applies to school-owned buses as well as any contracted transportation that may be provided. The driver is responsible for student safety and may assign seating or direct the student in any reasonable manner to maintain that safety.

The following behaviors are expected of all students:

Prior to loading (on the road and at school)

Each student shall do the following:

1. Be on time at the designated loading zone five minutes prior to scheduled stop,
2. stay off the road at all times while walking to and waiting for the bus,
3. line up single file off the roadway to enter,
4. wait until the bus is completely stopped before moving forward to enter,
5. refrain from crossing a highway until the bus driver signals it is safe, and
6. go immediately to a seat and be seated.

It is the parent's or guardian's responsibility to inform the bus driver when their child will not be boarding the bus. The bus will not wait.

During the trip

Each student shall do the following:

1. Remain seated while the bus is in motion,
2. keep head, hands, arms, and legs inside the bus at all times,
3. keep the level of noise to a minimum,
4. not litter in the bus or throw anything from the bus;
5. keep books, packages, coats, and all other objects out of the aisle,
6. be courteous to the driver and to other bus riders,
7. not eat or play games, cards, etc, and
8. not tamper with the bus or any of its equipment.

Exiting the bus

Each student shall do the following:

1. Remain seated until the bus has stopped,
2. cross the road, when necessary, at least ten (10) feet in front of the bus, but only after the driver signals that it is safe, and
3. be alert to a possible danger signal from the driver.

The driver will not discharge students at places other than their regular stop at home or at school unless he/she has proper authorization from school officials.

PENALTIES FOR INFRACTIONS

A student who becomes a behavior problem on the bus shall be disciplined in accordance with the student discipline code and may be deprived of the privilege of riding on the bus.

VIDEOTAPES ON SCHOOL BUSES

The board of education has authorized the installation of video cameras on school buses for purposes of monitoring student behavior.

If a student is reported to have misbehaved on a bus and his/her actions were recorded on videotape, the tape will be submitted to the principal and may be used as evidence of misbehavior.

SECTION VIII: COMPUTER TECHNOLOGY, NETWORKS AND OTHER ELECTRONIC DEVICES

EMAIL, INTERNET AND COMPUTER USE

Before any student may take advantage of the school's email, Internet or computers, he/she and his/her parents or guardians must sign an agreement, which defines the conditions under which the student may participate. Failure to abide by all of the terms of the agreement may lead to termination of the student's privileges and possible disciplinary action as outlined in the student code of conduct or referral to law enforcement authorities.

Students are encouraged to use the school district's computers/network and Internet connection for educational purposes. Use of such resources is a privilege, not a right. Students must conduct themselves in a responsible, efficient, ethical, and legal manner. Unauthorized or inappropriate use, including any violation of Board Policy 6.48, may result in cancellation of the privilege, disciplinary action consistent with the student handbook, and/or civil or criminal liability. Prior to using school computers or accessing student email or the Internet, parents must sign the Student Email, Internet and Computer Use Agreement. Smooth operation of the school district's network relies upon users adhering to the following guidelines. The guidelines outlined below are provided so that users are aware of their responsibilities.

- A. Users shall not violate federal or state law or encourage others to violate the law.
- B. Users may not cause harm to others or damage to their property.
- C. Users should not disclose or share their password with others or impersonate another user.
- D. Students and other users may not sell or buy anything over the Internet.
- E. All users are expected to abide by the generally accepted rules of network etiquette. These include (but are not limited to) the following:
 - a. Be polite.
 - b. Use appropriate language.
 - c. Avoid language and uses which may be offensive to other users.
 - d. Do not assume that a sender of email is giving his or her permission to forward or redistribute the message to third parties or to give his or her email address to third parties.
 - e. Do not use the network in such a way that would disrupt the use of the network by other users.
 - f. Be considerate when sending attachments with email.
- F. All users and their parents/guardians are advised that access to the electronic network may include the potential for access to materials that are inappropriate for school-aged students.
- G. In using the computer network and Internet, users should not reveal personal information.
- H. It is a violation of this policy to use the school's computer network or the Internet to gain unauthorized access to other computers or computer systems, or to attempt to gain such unauthorized access.
- I. Users should never give out private or confidential information about themselves or others on the Internet.

CELL PHONES AND ELECTRONIC DEVICES

Please refer to individual buildings for guidelines and procedures regarding the use of cell phones and other electronic devices.

SECTION IX: CODE OF CONDUCT

INTRODUCTION

A major component of the educational program at Field is to prepare students to become responsible citizens by learning how to conduct themselves properly and in accordance with established standards.

EXPECTED BEHAVIORS

Each student shall be expected to:

- Abide by national, state, and local laws as well as the rules of the school,
- respect the rights of others,
- act courteously to adults and fellow students,
- be prompt to school and attentive in class,
- work cooperatively with others when involved in accomplishing a common goal regardless of the other's ability, gender, race, or ethnic background,
- complete assigned tasks on time and as directed,
- help maintain a school environment that is safe, friendly, and productive,
- exhibit responsibility and self-control, and
- act at all times in a manner that reflects pride in self, family, and in the school.

HARASSMENT (Bullying)

The harassment of a student, staff member, or other person associated with the district is not permitted. Harassment includes any speech or action that creates a hostile, intimidating, or offensive learning environment. Pulling down the pants of another individual is a form of harassment. Under no circumstances will the school tolerate threats or retaliation against anyone who raises or files a harassment complaint.

Sexual harassment includes unwelcome sexual advances or any form of improper physical contact or sexual remark. Some forms of sexual harassment of a student by another student may be considered a form of child abuse, which will require that the student-abuser be reported to the proper authorities.

Harassment of a student by other students or any staff member is a violation of federal law and is contrary to the board of education's commitment to provide a physically and psychologically safe environment in which to learn. Anyone found to have violated this policy and/or the code of conduct shall be subject to disciplinary action up to and including dismissal from the district.

Any student who believes he/she is the victim of any of the above actions or has observed such actions taken by another student, staff member, or other person associated with the district, or by third parties should make contact with the principal.

The student may make contact by a written report, telephone or personal visit. During this contact, the reporting student should provide the name of the person(s) whom he/she believes to be responsible for the harassment and the nature of the harassing incident(s). A written summary of each such report will be prepared promptly and a copy forwarded to the principal.

Each report of harassment shall be investigated in a timely and confidential manner by the principal and/or his/her designee. While a charge is under investigation, no information will be released to anyone who is not involved with the investigation, except as may be required by law or in the context of a legal or administrative proceeding. No one involved is to discuss the subject outside of the investigation.

Given the nature of harassing behavior, the school recognizes that false accusations can have serious effects on innocent individuals. Therefore, all students are expected to act responsibly, honestly, and with the utmost candor whenever they present harassment allegations or charges.

DRESSING AND GROOMING

Students are expected to dress appropriately at all times. Any fashion (dress, accessory, or hairstyle) that disrupts the educational process or presents a safety risk will not be permitted.

Students should consider the following questions when dressing for school:

- Am I dressed appropriately for the weather? (yes)
- Do I feel comfortable with my appearance? (yes)
- Does my clothing expose too much? (no)
- Does my clothing advertise something that is prohibited to minors? (no)
- Are there obscene, profane, lewd, drug-related, gang-related, or inflammatory messages on my clothing? (no)

DRESS CODE

Students' dress should be appropriate to the educational activities and the school environment and should be governed by good sense, good taste, and cleanliness. Much responsibility is placed upon parents for student appearance.

The Board of Education prohibits student dress or grooming practices which:

1. Present a hazard to the health or safety of the student himself/herself or to others in the school;
2. Materially interfere with schoolwork, create disorder, or disrupt the educational program;
3. Cause excessive wear or damage to school property;
4. Prevent the student from achieving his or her own educational objectives because of blocked vision or restricted movement.

Clothing is prohibited that bears statements, slogans, images, illustrations or insignia that are indecent, offensive, obscene, profane, lewd, vulgar; or that harasses, threatens, intimidates, demeans, suggests or promotes violence against an individual or group of individuals because of their sex, color, race, religion, disability, or nation origin, or otherwise constitutes sexual or other forms of harassment prohibited by Board policy or the Student Handbook; or that advertises, promotes or depicts alcoholic beverages, tobacco products or illegal drugs.

Gang-related paraphernalia (gang symbols, jewelry, emblems) or signs in communication (written or oral) are not permitted.

The following specific limitation shall be observed:

1. No blouses or shirts that expose the midriff or that have an inappropriate neckline.
2. Shorts if in good taste may be worn at the discretion of the student. Spandex/bicycle and short-short shorts are NOT permitted.
3. Length of shorts, skirts, and dresses will be determined by student's height. Students will need to leave shorts, skirts and dresses long enough to extend past their arm length while standing straight and arms extended toward their knee.
4. No shirts with inappropriate or obscene images or writing (e.g., gang related, advertisements for alcohol, tobacco or sexual reference).
5. No hats or bandanas.
6. No underwear shirts and sleeveless shirts/blouses (tank tops, halter tops).
7. No bare feet.
8. No see-through shirts without an undershirt.
9. No torn or cut jeans, shirts, and shorts.
10. No sagging or excessively baggy pants.
11. No Coats worn in classroom.
12. No flip flops or unsafe shoes.

13. Tattoos, slogans, insignia, buttons and other paraphernalia may not be worn or displayed if their message may be reasonably anticipated to substantially or materially disrupt or interfere with the educational process. In the case of exposed areas, the building principal may require the student to cover a tattoo with a bandage, or by some other means, while at school.

Final interpretations of appropriate dress and grooming reside with the building principal and/or his or her designees. The building administrator may make modifications to this code if special events or activities are planned. Nothing herein is intended to interfere with a student's ability to exercise his or her religious rights. Students may apply for an exemption from this policy if it interferes with a sincerely held religious belief.

Students who violate this policy shall be subjected to the following disciplinary actions: A warning will be issued and the student's parents/guardian shall be notified that they have to come pick the child up or bring alternative clothing for him/her to wear. If the offensive clothing is a shirt, the student will be requested to turn the shirt inside out for the remainder of the school day. If the student should miss any class time because of dress code violations or is sent home to change, his or her absence will be considered unexcused. Repeated violations may result in other student discipline pursuant to the student code of conduct, including but not limited to, detention, suspension, and/or expulsion.

Students who are representing Field Local Schools at an official function or public event may be required to follow specific dress requirements. Usually, this applies to athletic teams, cheerleaders, bands, and other such groups.

CARE OF PROPERTY

Students are responsible for the care of their own personal property. Valuables such as jewelry or irreplaceable items should not be brought to school. The school is not responsible or liable for damage to or theft of personal property.

If a student damages or loses school property, the student or his/her parents/guardians will be required to pay for the damage or replacement of the property. If the damage or loss was intentional, the student will be subject to discipline according to the student discipline code.

CONDUCT (ZERO TOLERANCE)

A student who fails to comply with established school rules or with any reasonable request made by school personnel in accordance with Board of Education policy is subject to approved student discipline. The Board will not tolerate violent, disruptive, or inappropriate behavior, including excessive truancy, by its students.

DISCIPLINE

It is important to remember that the school's rules apply going to and from school, at school, on school property, at school-sponsored events, on school transportation, and on property not owned or controlled by the board but that is connected to activities or incidents that have occurred on property owned or controlled by the board. Furthermore, students may be disciplined for conduct that is directed at a board official or employee, or the property of such official or employee, regardless of where or when it occurs.

Ultimately, it is the principal's responsibility to keep things orderly. In all cases, the school shall attempt to make discipline prompt and equitable and to have the punishment match the severity of the incident.

Two (2) types of discipline are possible: informal and formal.

Informal Discipline

Informal discipline takes place within the school. It includes, but is not limited to:

- Writing assignments
- Change of seating
- In-school suspension
- Lunch-time detentions
- Before or after school detentions
- Disciplinary removal
- Community service
- Parental contact

Schedule changes
Loss of parking privileges (high school)

The following rules shall apply to in-school suspension:

1. Assignments are provided and credit is given for assignments that are completed during the in-school suspension.
2. Students are required to have class assignments with them. If a student does not bring work, the monitor will provide work.
3. Students are not to communicate with each other unless given special permission to do so.
4. Students are to remain in their designated seats at all times unless permission is granted to do otherwise.
5. Students shall not be allowed to put their heads down or sleep.
6. No radios, cell phones, cards, magazines, or other recreational articles shall be allowed in the room.
7. No food or beverages shall be consumed with the exception of lunch.

A student missing any portion of his/her assigned time during in-school discipline may be given additional time. Failure to timely serve in-school discipline may lead to suspensions from school. Any such suspension shall be in accordance with district guidelines on suspension and expulsion.

Formal Discipline

Students being considered for suspension, expulsion, or permanent exclusion are entitled to an informal hearing with the building administrator prior to removal at which time the student will be notified of the charges and given the opportunity to respond.

Students involved in co-curricular and extra-curricular activities such as band and athletics can lose their eligibility for violation of the school rules. This is especially true for infractions involving drugs, alcohol, tobacco use, or harassment.

If a student commits a crime while under the school's jurisdiction, he/she may be subject to school disciplinary action as well as legal action.

- A. Suspension is defined as the denial to a student for a period of at least one but not more than ten days of permission to attend school and to take part in any school function. Credit is given for work missed due to out-of-school suspension.
- B. Expulsion is defined as the denial to a student of permission to attend school and to take part in any school function, for a period exceeding ten school days but not exceeding the greater of 80 school days, or one year in certain circumstances, or the number of school days remaining in the semester or term in which the incident that gives rise to the expulsion takes place, unless the expulsion is extended. Whenever an incident occurs that may lead to an expulsion the principal may suspend a student prior to the expulsion hearing.
- C. Emergency removal is defined as the denial of permission to be on school premises or at curricular activities to a student whose presence poses a continuing danger to persons or property or an ongoing threat of disrupting the academic process.
- D. Disciplinary removal is an action less severe than suspension, expulsion, or emergency removal and defined as the denial to a student of permission to attend the classes in which he/she is enrolled, or participate in an extracurricular activity in which he/she has been involved, for a period of less than one school day.
- E. Permanent exclusion means the prohibition of a student forever from attending any public school in Ohio that is operated by a city, local, exempted village, or joint vocational school district.
 1. A student may be permanently excluded from attending any of the public schools of this state if the student is convicted of or adjudicated a delinquent child for committing, when he/she was 16 years of age or older, an act that would be a criminal offense if committed by an adult and if the act is any of the following: O.R.C. §2923.122, §2923.12, §2925.03, §2925.11, §2903.01, §2903.02, §2903.03, §2903.04, §2903.11, §2903.12, §2907.02, §2907.05 or former O.R.C. §2907.12. Also, complicity in any violation set forth in the section on reasons for permanent exclusion that was alleged to have been committed in the manner described above, regardless of whether the act of complicity was committed on property owned or controlled by, or at an activity held under the auspices of a board of education.

2. If the Superintendent obtains or receives proof that a student has been convicted of committing a violation listed in the section on reasons for permanent exclusion when he/she was 16 years of age or older or was adjudicated a delinquent child for the commission, when he/she was 16 years of age or older, of a violation listed in the section on reasons for permanent exclusion, the Superintendent may issue to the Board a request that the student be permanently excluded from public school attendance in accordance with O.R.C. §3313.662.

DUE PROCESS RIGHTS

Before a student may be suspended, expelled, or permanently excluded from school, there are specific procedures that must be followed. See BOE policy 6.18 for more detail.

DISCIPLINE OF STUDENTS WITH DISABILITIES

Students with disabilities will be entitled to the rights and procedures afforded by the Individuals with Disabilities Act (I.D.E.I.A.), and, where applicable, the Americans with Disabilities Act (A.D.A.), and/or Section 504 of the Rehabilitation act of 1973.

SUSPENSION OF BUS RIDING/TRANSPORTATION PRIVILEGES

When a student is being considered for suspension of bus riding/transportation privileges, the administrator in charge will notify the student of the reason. The student will then be given an opportunity to explain his/her side. After that informal hearing, an administrator will make a decision whether or not to suspend his/her bus riding/transportation privileges for all or part of the school year. If a student's bus riding/transportation privileges are suspended, he/she and his/her parents or guardians will be notified, in writing within one (1) day, of the reason for and the length of the suspension.

SEARCH AND SEIZURE

School authorities are charged with the responsibility of safeguarding the safety and well-being of the students in their care. School authorities may search the person or property (including vehicles, lockers, purses, backpacks, gym bags, etc.) of a student, with or without the student's consent, whenever they reasonably suspect that the search is required to discover evidence of a violation of law or of school rules. The extent of the search will be governed by the seriousness of the alleged infraction and the student's age. General housekeeping inspection of school property may be conducted with reasonable notice.

When the police have probable cause to believe that a student is in possession of unlawful or dangerous items, a search may be conducted without a previously issued warrant.

In collaboration with police, properly trained canines may be used to sniff lockers, automobiles, and other places on the district premises.

If there is a reasonable basis for suspecting that a particular student has committed, or is committing a violation of a law or district rule, a properly trained canine may be used to detect evidence of that violation by sniffing that student. If a canine indicates the presence of evidence of the violation of laws or district rules on the student's person, the student may be searched for evidence of the suspected violation.

Anything that is found in the course of a search that may be used as evidence of a violation of school rules or the law may be taken, held, or turned over to the police. The school reserves the right not to return items which have been confiscated.

RIGHTS OF EXPRESSION

The school recognizes the right of students to express themselves within the Code of Conduct guidelines. With the right of expression comes the responsibility to do so appropriately. Students may distribute or display, at appropriate times, non-sponsored, non-commercial written material and petitions; buttons, badges, or other insignia; clothing, insignia, and banners; and audio and video materials. All items must meet the following school guidelines:

- A. Material cannot be displayed if it:
 1. is obscene, libelous, indecent or vulgar,
 2. advertises any product or service not permitted to minors by law,

3. intends to be insulting or harassing, or
 4. intends to incite fighting or presents a likelihood of disrupting school or a school event.
- B. Material may not be displayed or distributed during class periods, or between classes. Permission may be granted for display or distribution during lunch periods and after school in designated locations, as long as exits are not blocked and there is proper access to the building.

Students must present materials to be displayed to the building administrator twenty-four (24) hours prior to display.

CODE OF STUDENT CONDUCT

The items in this Code are applicable to misconduct by a student that occurs on property owned or controlled by the district and off of property owned or controlled by the district but that is connected to activities or incidents that have occurred on property owned or controlled by the district and misconduct by a student that, regardless of where it occurs, is directed at a district official or employee or the property of such official or employee and all students when property under the authority of school personnel during a school activity, function, or event whether on property owned, rented, or maintained by the Board of Education or property owned, rented, or maintained by another party. Additionally, the provisions of this Code shall apply to students if the prohibited act(s) takes place while on properties immediately adjacent to school property, within the line of sight of school property, on school transportation, or if the act affects the operation of the schools.

This Code shall also be inclusive for the right to exercise authority and for personal and property protection of administrators, teachers, librarians, or clerks, substitute teachers, teacher aides, monitors, authorized volunteers, tutors, secretaries, cooks, custodians, bus drivers, visitors, or other authorized school personnel.

Violation by a student of any one or more of the following items from the code of conduct may result in disciplinary action(s), which may include detention, parental contact, referral to legal authorities, emergency removal, disciplinary removal, suspension, expulsion, or permanent exclusion. A student may be suspended pending the outcome of expulsion proceedings.

1. Use, possession, concealment, transmitting, or being under the influence of ALCOHOLIC BEVERAGES, or LOW ALCOHOL BEER, that being a brewed or fermented malt product containing either no alcohol or not more than 0.5% of alcohol by volume. Being under the influence of ALCOHOLIC BEVERAGES OR MIND ALTERING SUBSTANCES while on school property; (including buses) or at any school-sponsored activities.
2. ARSON or attempted arson, and related offenses.
3. ASSAULT, ASSAULT AND BATTERY or threat thereof to any school personnel, other student, or visitor.
4. Any other form of BEHAVIOR which is detrimental to a proper school and/or school activity atmosphere as prescribed by the Administration and as outlined in the student/parent handbook for the building in which the student is enrolled.
5. CHEATING.
6. COLLUSION, COMPLICITY, OR AIDING AND ABETTING anyone in the commission of conduct prohibited by Board policy, or state or federal law.
7. Any attempts to engage in CONDUCT prohibited by this policy.
8. DAMAGE, DESTRUCTION, DEFACEMENT OR VANDALISM of school property or private property on school premises; (including buses) or at any school.
9. Open DISPLAYS OF AFFECTION between members of the same or opposite sex.
10. DISRUPTION OF SCHOOL by use of violence, force, coercion, threat, harassment, noise, or disorderly conduct. This shall include use of same to incite others toward acts of disruption.
11. Violation of school policies pertaining to DRESS AND APPEARANCE.
12. DRIVING in an unsafe manner.
13. Violation of school policy prohibiting pocket pagers and other ELECTRONIC COMMUNICATIONS DEVICES.

14. The act of EXTORTION from any person on school property; (including buses) or at any school-sponsored activity.
15. FALSE ALARMS - including fire and/or bomb threats.
16. The act of FALSELY REPORTING INCIDENTS, making accusations, or giving testimony to school personnel.
17. FALSIFYING in writing the name of another person, times, dates, grades, addresses, or other data on school forms or correspondence directed to the school.
18. Violation of FEDERAL OR STATE STATUTES on school premises or involving school activities.
19. FIGHTING, hitting, pushing, kicking, biting, slapping, tripping, scratching and/or poking among two or more students on school property; (including buses) or at any school-sponsored activity. This shall include inciting and/or encouraging others to fight.
20. Possession of a FIREARM: Firearm has the same meaning as provided pursuant to the "Gun-Free Schools Act of 1994." At the time this policy was adopted, the above-referenced statute defined a firearm as any weapon (including a starter gun) which will or is designed to or may readily be converted to expel a projectile by the action of an explosive; including the frame or receiver of any such weapon; and any firearm muffler or silencer; or any destructive device. A firearm does not include: an antique firearm; a rifle that the owner intends to use solely for sporting and recreational or cultural purposes; any device that is neither designed or redesigned for use as a weapon; any device, although originally designed as a weapon, redesigned as a signaling, pyrotechnic, line throwing, safety or like device, surplus ordnance, sold, loaned or given by the Secretary of the Army or Class C common fireworks. If the definition of a firearm as Field Local School District Board of Education 6.19 Policy Manual page 4 Chapter VI – Pupil Personnel provided by the "Gun Free Schools Act of 1994" changes, then the definition set forth in this policy shall automatically change to conform to it.
21. Possession, use or threatened use of FIREWORKS, EXPLOSIVES, OR OTHER SUCH INSTRUMENTS capable of inflicting bodily injury or disrupting the operation of the schools.
22. GAMBLING for money or valuables on school property (including buses) or at any school-sponsored activity.
23. The Superintendent may prohibit a student from attending and/or participating in the district's GRADUATION CEREMONIES as part of a student's suspension, expulsion, or removal from school.
24. HAZING AND INTIMIDATION, subjecting other students to pranks or humiliation causing mental or physical harm.
25. Commission of an IMMORAL ACT.
26. INSUBORDINATION AND/OR DISOBEDIENCE in refusing to comply with directions of school personnel.
27. Violation of policies governing INTERNET USAGE.
28. LEAVING SCHOOL PROPERTY or assigned area prior to specified dismissal time without official permission.
29. LOITERING, LITTERING, or causing a disturbance on public or private property adjacent to, across from, or in close proximity to a school site, while either coming to and from school or school activities, or during the school day, or during school activities.
30. MISUSE OF SCHOOL PROPERTY.
31. Use, possession, concealment, buying, selling, transmitting, or being under the influence of any NARCOTIC DRUG OR OTHER CONTROLLED SUBSTANCE, including, but not limited to marijuana, as well as any counterfeit or "look alike" controlled substance or any prescription drug or medication which is not in its original container and prescribed for the student. Field Local School District Board of Education 6.19 Policy Manual page 2 Chapter VI – Pupil Personnel
32. Failure to PAY TUITION or other approved charges.
33. PLAGIARISM.
34. Use of PROFANE, INDECENT, OR OBSCENE LANGUAGE written or verbal; directed toward school personnel or students. This shall include use of obscene gestures, pictures, or signs.

35. **POSSESSION OF A KNIFE:** Knife, for the purposes of this policy, is defined as a cutting instrument consisting of a sharp blade or edge.
36. Those acts or violations listed in the **PERMANENT EXCLUSION PORTION OF THE BOARD POLICY ON STUDENT DISCIPLINARY PROCEDURES.**
37. **REPEATED OFFENSES OR FLAGRANT VIOLATIONS** of any school rules or accepted standards of school behavior.
38. **REPEATED TARDINESS** to class or school.
39. **VIOLATION OF TERMS OF SUSPENSION EXPULSION, OR OTHER FORMS OF DISCIPLINE.**
40. Violation of **STATE STUDENT MANDATES**, including, but not limited to, required immunization
41. **THEFT** of school property or equipment, of personal property of any school personnel, or of another student or visitor, including property at school-sponsored activities.
42. Unauthorized **THROWING OF ANY OBJECT** including, but not limited to, snowballs.
43. **TOBACCO/NICOTINE.** A student shall not possess, use, transmit, or conceal any tobacco product, any alternative nicotine product or device, including electronic, vapor, or other substitute forms of cigarettes, or any tobacco or nicotine cessation product on school premises, during school activities, or events off school grounds.
44. **TRESPASSING OR LOITERING.**
45. **TRUANCY** from school; including study hall, class, or any other assigned activity for class, or any other assigned activity for part or all of a day, without school authorization.
46. Possession, use, or threatened use of **WEAPONS**, or any object which might be considered a dangerous weapon or instrument of violence, including counterfeit or look-alike weapons.

SECTION X: WRITING GUIDELINES

MLA Page Format

The following format should be observed for all compositions:

1. Type every other line (double space) on one side of the page with no extensive erasures or cross-outs. If computer access is unavailable, write legibly in blue or black ink using white loose-leaf paper (no spiral edges).
2. Use 1" margins on the top, bottom, and sides of your paper.
3. On every page, place a running header in the upper right corner 1/2" from the top and 1" from the right edge of the paper with your last name and page number.
4. The first page of the paper has a four-line heading that lists your name, your teacher's name, the course title, and the paper's due date.
5. Center the title above the first paragraph. If you have a subheading, be sure to use a colon. Do not punctuate the title.
6. Each paragraph should be indented five spaces. There should be no extra returns made between paragraphs.

Research Practices

An important aspect of writing for all students is the documented essay (research paper).

1. In grades 9-12, students will use the supplemental text *Writing a Research Paper: A Step by Step Approach* to practice and master the steps in creating a research paper. This book is purchased through course fees and should be kept for use at each grade level. Replacement copies can be purchased through the English department.

At every level of English, the research paper is a course requirement. The research paper must be completed each year in order for the students in grades 9-11 to advance to the next year of English instruction and for students in grade 12 to graduate. Because of the importance of the research paper, research deadlines are set by the individual instructor well in advance of the due date, and much guidance and class time is devoted to the paper's completion. This allows for deadlines to be easily met by all students. It is the student's responsibility to make use of the pre-deadline opportunities offered by the teacher. Meeting all deadlines on time is expected.

2. At each grade level of English, a student's research paper will be graded according to preparation and paper requirements, as well as on the content of the paper.

Plagiarism

When using outside sources in your writing, parenthetical documentation and the Works Cited page are essential! This is because using information obtained from a source without citing the source, or turning in as your own a paper or part of a paper accessed through the Internet, is plagiarism. Plagiarism is theft and is illegal. Students caught plagiarizing will receive a zero on the assignment and will be given no chance to make up the work. A second offense will result in failure of the course.

Standards for Documentation

1. When using outside sources for a paper, the MLA style of parenthetical documentation should be used.
 - A. All quoted material, unusual facts, author's opinions, and original ideas must be documented.
 - B. When many sources give the same facts or ideas, the information is considered common knowledge and does not require documentation.
 - C. Include the author's last name and the page number to document your source whether you have quoted directly or paraphrased. Documentation is typically placed at the end of a sentence. Examples: (quoted) Once critic points out that "advances in technology, in computers, and in communication are...revamping English for the worse" (Avaishai 70). (paraphrased). One critic feels that the English language has been harmed by technological advances (Avaishai 70).
 - D. If the author's name is used in the text, only the page number is required for proper documentation: Avaishai feels that the English language has been harmed by technological advances (70).
 - E. If a work is written by two authors, use both of their names; if there are three or more authors, use the first author's name and "et al": (Avaishai, et. al. 70).
 - F. If you are using more than one source by the same author, include a shortened form of the title within the parentheses: (Avaishai, "Orwell..." 70).
 - G. If an article has no author, use a shortened form of the title and the page number: ("Facial Language" D1) [or ("Facial Language") if no page number].
2. On the Works Cited page, center 'Works Cited,' then alphabetize sources, listing only those sources that you have cited in the paper. The first line of each entry is not indented; all subsequent lines are indented 5 spaces; the entire page is double-spaced. See the sample which follows:

Works Cited

- | | |
|---|-----------------------|
| Avaishai, Bernard. "Orwell and the English Language."
<u>Orwell Revisited</u> . Ed. Irving Howe. New York:
Harper and Row, 1983. 68-73. | (article in book) |
| Cohen, Richard. "Resolved: To Clam up on Private
Information." <u>Akron Beacon Journal</u> 25 April 1991: A7. | (newspaper) |
| Eden, James, Christopher Smith, and John Jensen.
<u>Orwellian Totalitarianism</u> . New York: MacMillan, 1992. | (two or more authors) |
| "Facial Language." <u>Akron Beacon Journal</u> 25 April 1991: D1. | (no author) |
| "Orwell, George." <u>Grolier Multimedia Encyclopedia</u> .
CDRom ver, 8.0 1997. | (computer software) |
| Orwell, George. <u>Nineteen Eighty-Four</u> . New York:
Harcourt Brace Jovanovich, 1949. | (book) |
| Otis, Dan. Personal (or telephone) interview. 26 May 1998. | (interview) |
| Owen, Dave. Lecture, Current News. 19 Oct. 1997. | (lecture) |
| Thomas, Adam. "Legacy of George Orwell."
<u>The New Yorker</u> 1 September 1990: 37-45. | (magazine) |
| White, Lauren P. "Orwell's Female Characters."
<u>Orwell Web Page</u> . 1993. Humanities Data Service.
18 May 1998. < www.georgeorwell.edu >. | (website) |
| Young, Theodore. "George Orwell's Vision." Vertical
File Material: Technology. 1998. | (vertical file) |

Note: Be advised that the following forms can be found on the school website at www.fieldlocalschools.org under Board of Education - Board Policies - Chapter 9 or are available in the school offices.

- Title IX Grievance Form Notice of Nondiscrimination and Grievance Procedures for Title II, Title VI, Title VII, Title IX, Section 504 and ADA
- Authorization for Prescription Medication Administered at School
- Authorization for Non-prescription Medication Administered at School
- Authorization for the Possession and Use of Asthma Inhalers
- Parent/Student Acknowledgement of Student Handbook
- Notification to Parents Regarding Student Records
- Notification to Parents on Blood-borne Pathogens

We have read the school policies and requirements and agree to follow all rules and guidelines.

Parent signature

Student signature

Date

HIGH SCHOOL FEES FOR 2017 - 2018

Exhibit S-3
May 8, 2017

ART

Art I	\$25.00	Tools, paint, paper, etc.
Adv. Art	\$35.00	Tools, paint, paper, etc.
Portfolio Development	\$40.00	Tools, paint, paper, etc.
Sculpture	\$50.00	Tools, paint, paper, etc.
Ceramic 2	\$40.00	ceramic tools, and supplies
Independent Art Study	\$50.00	ceramic tools and supplies
Arts and Literature	\$40.00	Tools, paint, paper, etc.
Art History	\$10.00	Tools, paint, paper, etc.
Painting	\$10.00	Tools, paint, paper, etc.
Drawing	\$35.00	Tools, paint, paper, etc.
	\$35.00	Tools, paint, paper, etc.

VO. ED. & Comp. Ed. Bus.

Accounting	\$ 7.00	Workbook, binders
Computer Photo Shop I and II supplies, burnable CD/DVD's,	\$20.00	Printer ink, photographic paper, T-shirt iron ons, printer paper, camera Printing supplies, posters, display supplies, camera batteries.
Digital Photography supplies, burnable CD/DVD's,	\$10.00	Printer ink, photographic paper, T-shirt iron ons, printer paper, camera Printing supplies, posters, display supplies, camera batteries.
21 st Century Technology	10.00	Printer ink, printing supplies, paper, and camera supplies

HOME ECONOMICS

Global Food	\$35.00	Food for cooking and materials
Principles of Food	\$30.00	Food for cooking & materials
Nutrition & Wellness	\$25.00	Food for cooking & materials
Culinary	\$35.00	Food for cooking & materials

SCIENCE

Biology/Honors Biology	\$15.00	Lab supplies, coach workbook, chemicals and preserved specimens
Advanced Biology	\$15.00	Lab supplies, chemicals, preserved specimens
Chemistry/Honor Chemistry	\$15.00	Lab supplies and chemicals
Chemistry II	\$15.00	Lab supplies and chemicals
Conceptual Chemistry	\$15.00	Lab supplies and chemicals
Integrated Science	\$10.00	Lab supplies and chemicals
Integrated Science 2	\$20.00	Lab supplies and chemicals
Integrated Science 3	\$10.00	Lab supplies and chemicals
Integrated Science 4	\$10.00	Lab supplies and preserved specimens
Integrated Science 5	\$10.00	Lab supplies and workbook
Integrated Science 6	\$10.00	Lab supplies
Physics Lab	\$ 5.00	(see all the above for science)
Conceptual Physics	\$ 5.00	Lab supplies
Zoology	\$15.00	Lab supplies

OVER

Forensics	\$15.00	Lab supplies
Anatomy and Physiology	\$15.00	Lab supplies
Environmental Science	\$15.00	Lab supplies

SOCIAL STUDIES

Current Issues	\$15.00	US News/Time Magazine
AP US History	\$22.00	Amsco Review Practice Book

SPORTS

Extra Curricular Participation	\$100.00	Board Set Fee
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GENERAL

Senior Fee	\$50.00	Board Set Fee
Parking Permit	\$25.00	Board Set Fee
Parking Violation	\$10.00	Board Set Fee
Student Assignment Book	\$ 6.00	Board Set Fee
Replacement Assignment Book	\$ 6.00	Board Set Fee
Book Rebind	\$15.00	Board Set Fee

WORKBOOKS

English 9	\$37.50	Workbook
French I	\$14.10	Workbook
French II	\$14.10	Workbook

Spanish I	\$15.95	Workbook
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Spanish II	\$15.95	Workbook
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Spanish III	\$15.95	Workbook
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GENERAL

Assessment Fee	\$11.00	Testing Board Set Fee
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MIDDLE SCHOOL FEES FOR 2017/2018

GENERAL FEES:

6th GRADE

\$15.00	ELA: Workbooks
\$14.00	Math: Workbooks
\$16.00	Social Studies: Workbooks
\$6.00	Student Planner
\$10.00	Art Fee
<u>\$12.00</u>	Assessment Fee
\$73.00	

7TH GRADE

\$15.00	ELA: Workbooks
\$14.00	Math: Workbooks
\$4.00	Science Supply Fee
\$6.00	Student Planner
\$10.00	Art Fee
<u>\$12.00</u>	Assessment Fee
\$61.00	

8TH GRADE

\$15.00	ELA: Workbooks
\$14.00	Math: Workbooks
\$2.00	Science Supply Fee
\$6.00	Student Planner
\$10.00	Art Fee
<u>\$12.00</u>	Assessment Fee
\$59.00	

ADDITIONAL COURSE FEES:

\$8.00	Algebra 1: Workbooks
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Total Estimates Receipts:

160 6th grade students at \$73.00 per student = \$11,680.00
177 7th grade students at \$61.00 per student = \$10,797.00
165 8th grade students at \$59.00 per student = \$ 9,735.00
28 Algebra 1 students at \$8.00 per student = \$ 224.00

TOTAL \$32,436.00

Rev. 5/5/17

Blake 5/5/17

Proposed Fees
Elementary School
2017-2018 School Year

Kindergarten

Reading	8 FD
Math	23 SS/MM
Report Card	1
Consumables	19
STAR	11
Communication	2
Art	6
	70

Fourth

Reading	24 SS/SW
Math	38 SS/MM
STAR/AR	17
Art	6
Communication	6
Report Card	1
Soc. St.	8 OW

First

Reading/Writing	37 FD/SS/ZB/J
Math	23 SS/MM*
Art	6
Communication	2
STAR	11
Report Card	1
	80

Fifth

Reading	24 SS/SW
Math	38 SS/MM
STAR/AR	17
Art	6
Communication	6
SC SS	15
Report Card	1 SSW
SS Weekly	8

Second

Reading/Writing	37 FD/SS/ZB
Math	38 SS/MM
Art	6
STAR/AR	17
Report Card	1
Communication	6
	105

100

115

Third

Reading/Writing	27	SS/ZB
Math	38	SS/MM
Art	6	
STAR/AR	17	
Report Card	1	
Communication	6	
	95	

SSW=Social Studies Weekly
MO=Mastering Ohio SS Test
OW=Ohio Weekly
SS=Simple Solutions Workbook (Grammar or Math)
FD=Foundations
ZB=Zander-Bloser Handwriting
MM=My Math WB
J=Journal
SW=Story Works

*K Math=
SF-My Math
BF-SS and TPT/Journal
*Totals same amount, this is a pilot to try

RESOLUTION

AUTHORIZING POLITICAL SUBDIVISION TO PARTICIPATE IN THE State of Ohio COOPERATIVE PURCHASING PROGRAM

WHEREAS, Ohio's Cooperative Purchasing Act. (AM. Sub. H.B. No. 100), as signed into law on December 4, 1985; and

WHEREAS, effective March 6, 1986, Ohio's Cooperative Purchasing Act provides the opportunity for counties, townships, municipal corporations, regional transit authorities, regional airport authorities or port authorities and school districts, conservancy districts, township park districts and park districts and other authorities, to participate in contracts distributed by the state of Ohio, Department of Administrative Services, Office of Cooperative Purchasing for the purchase of supplies, services, equipment and certain materials; now therefore,

BE IT ORDAINED BY THE Field Local School District

Section 1. That the Director of Operations hereby requests authority in the name of the Field Local Schools to participate in state contracts which the Department of Administrative Services, Office of State Purchasing has entered into and the Office of Cooperative Purchasing has distributed for the purchase of supplies, services, equipment and certain other materials pursuant to Revised Code Section 125.04.

Section 2. That the Director of Operations is hereby authorized to agree in the name of the Field Local School District to be bound by all contract terms and conditions as the Department of Administrative Services, Office of Cooperative Purchasing prescribes. Such terms and conditions may include a reasonable annual membership fee to cover the administrative costs which the Department of Administrative Services incurs as a result of Field Local Schools participation in the contract. Further, that the Director of Operations does hereby agree to be bound by all such terms and conditions and to not cause or assist in any way the misuse of such contracts or make contract disclosures to non-members of the Coop for the purpose of avoiding the requirements established by ORC 125.04.

Section 3. That the Director of Operations is hereby authorized to agree in the name of the Field Local School District to directly pay the vendor, under each such state contract in which it participates for items it receives pursuant to the contract, and the Director of Operations does hereby agree to directly pay the vendor.

RESOLUTION/ORDINANCE MUST BE APPROVED, DATED AND FILED WITH THE OFFICE OF COOPERATIVE PURCHASING PRIOR TO USE OF A CONTRACT.

ADDITIONALLY, THE PAYMENT OF THE APPROPRIATE ANNUAL FEE MUST BE MADE PRIOR TO CONTRACT USE.

Signed _____ Dated _____

ADDENDUM A
(Two Year Contract)

This Addendum A to the Client Services Agreement dated April 4, 2013 by and between Top Echelon Contracting, Inc., ("Top Echelon") and Field Local Schools ("Client"). Capitalized terms not otherwise defined herein shall be given the meaning ascribed thereto in the Client Services Agreement.

Contractor:	Heidi Sluss
Job Title/Description	Physical Therapist
Work Site:	Mogadore, OH
TERM:	SY17-18
Two Year Contract	SY18-19
START DATE:	06/03/2017
END DATE:	OPEN
Regular Hourly Bill Rate:	\$70.00/hr
Overtime Hourly Bill Rate:	\$105.00/hr

IN WITNESS WHEREOF, the parties hereto have caused this Addendum to be executed as of April 10, 2017.

"Client"

Field Local Schools

Signature

By: _____
Print Name

Its: _____

Date: _____

"Top Echelon"

Top Echelon Contracting, Inc.

Signature

By: Debra M. Fledderjohann

Its: President

Date: _____

Schedule B - Internet Se

This agreement is in effect beginning July 1, 2017, and ending June 30, 2018.

The fee for Internet Services includes the following:
Internet Service

Fee formula for Internet Services:

Annual amount	(2178 student x \$7)	\$15,246.00
Internet Bandwidth	200	

For the Field Local Schools:

 Signature

Todd Carpenter Printed Name

3/22/17 Date

For the Stark-Portage Area Computer Consortium:

 Signature

James Carman Printed Name

2/12/17 Date

8. The cost of the textbooks and other course materials shall be borne by the District. The IHE will attempt to maintain a textbook edition for at least three (3) of four (4) years depending on the course. For current text book editions and renewal cycles, the district should contact SSC 's book store to see when the textbook will be replaced. **The District will have the option to pay for books under a flat rate per credit hour textbook rental program. (See Rental Agreement Option below)**
9. The District and the IHE will jointly provide student support such as counseling and tutoring. Using the IHE's Learning Management System, the IHE will assign each student an academic advisor and inform the student of the academic no-fault drop course date.
10. Once students have completed the course(s), the IHE will submit official grades to the District in a timely manner.
11. IHE and District agree that they will provide any necessary information needed for required College Credit Plus data collection.
12. The IHE and the District will collaborate annually on College Credit Plus informational meetings for parents and students.
13. Teachers must meet Ohio Department of Higher Education and college guidelines for adjunct status.
14. The IHE will provide faculty to serve as mentors to adjunct faculty members to ensure that College-level work is maintained. College mentors will supply adjunct faculty members with all the required instructional materials and will schedule classroom observations, as required by College Credit Plus guidelines.
15. College Credit Plus adjunct faculty members will participate in at least three hours of Stark State faculty orientation and professional development activities, as required by College Credit Plus guidelines.
16. The IHE will provide adjunct faculty with course evaluations to be administered to students upon completion of the college course.
17. For online courses, the District will provide qualified high school teachers who will meet with students on a regular basis and provide face-to-face student support. Online instruction will be provided by the IHE faculty member.
18. At least one week prior to the start of the online course, supporting high school teachers must complete the online training course, "Succeeding Online Orientation."
19. Online courses will follow the IHE semester calendar.

Financial Structure:

20. Neither IHE nor District will charge tuition or fees to students.

21. Tuition for students who withdraw from College Credit Plus courses will be in accordance with applicable rules. District will have College Credit Plus tuition deducted from their foundation funds, as applicable, based on this agreement and College Credit Plus rules and timeline.
22. The IHE will retain all State Share of Instruction (SSI) funds for students completing all CCP courses.
23. Based on this agreement, District will be charged tuition below the default amounts in the Ohio Administrative Code as follows:
 - A. \$118/semester credit hour for classes taken at a location operated by the IHE
 - B. \$28/semester credit hour for classes taken at a location operated by the District and taught by an IHE faculty member who is also a faculty member of the District.
 - C. \$28/semester credit hour for classes taken online taught by IHE faculty member.
 - D. \$82/semester credit hour for classes taken at a location operated by the District and taught by an IHE faculty member who is not also a faculty member of the District.
24. For courses taught by an IHE faculty member who is not a faculty member of the District, the College reserves the right to cancel the class if a minimum number of students is not enrolled; this will vary depending on the number of credit hours in the course and contact load hours for the faculty member.

This agreement supersedes all previous agreements.

Term of Agreement

The term of this agreement shall be for the 2017-2018 academic year, including the Summer session in 2018. This agreement cannot be used by either party to limit participation of a student enrolling in courses that are not part of this agreement.

The parties listed below are in agreement with the above-stated conditions.

IHE: Stark State College

President _____ Date _____

School District Field Local

Superintendent _____ Date _____

Rental Agreement Option

District elects to enter a rental program for textbooks with the IHE. District shall pay a flat rate of \$13.50 per credit hour as of the start of classes each semester. *Stark State will take responsibility for textbooks through a cooperative book lease program.* The book lease program requires cooperation and collaboration between the district and Stark State College. Here's how the book lease program will work:

- Stark State will manage textbooks for the district, with assistance from the high schools. A designated person at the high schools will work with Stark State's CCP book clerk. The high school is responsible for retrieving textbooks from the students. If the book is not returned, the high school would buy a new book for Stark State as a replacement.
- As soon as a district signs up for the book lease program, the district's cost will increase from \$28/credit hour to \$41.50/credit hour (the "floor"), with \$13.50 of the \$41.50 billed directly to the district for the book lease program. The College will continue to use district-owned books until the 3- to 4-year book replacement cycle dictates the purchase of new books.
- New textbook editions will be purchased on a 3- to 4-year cycle, as usual, with Stark State purchasing the new editions, as the cycle dictates.
- Once a district opts into the book lease program, the College will require the district to stay with the option to ensure the financial sustainability of the program.

Under this rental program, the College will purchase and own new editions moving forward and manage all of the books, including the books owned by the district, until the current cycles runs out. The College will bill the District directly, and District shall have 45 days to pay College. District will assist College with managing the rental program by retrieving books from students at the end of each course. District will continue to participate in the rental program in future years. Districts may withdraw from the rental program by reimbursing College for the percentage of book costs remaining in the cycle time of the text book editions. For example, if a district wishes to drop out of the rental agreement option in the 3rd year of a 4-year cycle, and the book's original cost is \$100.00 the district will reimburse the college \$25.00.

Certification:

The District ELECTS to enter into the textbook rental program under these terms and conditions.

School District Field Local

Superintendent _____ Date _____